



**Shiv Chhatrapati Shikshan Sanstha's
Rajarshi Shahu Mahavidyalaya (Autonomous), Latur
Department of Commerce
A) A SUMMARY REPORT**

1) Title of Programmeme:	Training Programme of Bajaj Finserv Under MoU with Bajaj Company			
2) Name of Organizing Department/Unit:	Commerce			
3) Name of the Coordinator(s)/ Convener(s)/ Organizer(s) of the Programmeme:	Dr. P. S. Trimukhe Head, Department of Commerce RSM, Latur.			
4) Date(s) of the Programmeme:	07.10.2022			
5) Venue:	Hall No. 301			
6) Target Group:	Commerce Students			
7) Number of Participants:		Male	Female	Total
A separate list with signatures be maintained in the department/Unit)	Teaching	02	08	10
	Non-Teaching	01	00	01
	Students	15	39	54
8) Name(s) and details of Resource Person(s), if any:	Mr. Shailesh Deshpande, Lead Trainer, Bajaj Finserv.			
9) Total Expenditure for the Programmeme:	NIL			
10) Source of Funding:	NIL			

B) Report

i. **Title:** Faculty Training Programme of Bajaj Finserv

ii. **Introduction:**

Training Programme of Bajaj Finserv is important for freshers to join Banking and finance sector. Therefore, it was organized by the Department of Commerce, Rajarshi Shahu Mahavidyalaya (Autonomous), Latur for B.Com. & M.com students on 07.10.2022 in smart classroom hall no. 301

iii. **Objectives of the Programme/ issues addressed:**

- To increase the awareness regarding present job opportunities in Banking and Finance sector.
- To improve Student's level of motivation.
- To understand industrial competition and professionalism.
- To enhance skills in students.

iv. **Details of Participants:**

Total 65 participants (18 Male and 47 Female) were participated.

v. **Brief Summary of Events/ Sessions**

Resource person has given lot of information regarding finance sector. He has presented important aspects related to Bajaj Finserv e.g. Demand Supply Gap in talent market and CPBFI Programme structure. He also added importance of soft skills in individual's life to make bright future in Baking and Finance sector. This training Programme also included aspects related to insurance policies and brief introduction of banking policies.

vi. **Conclusion, with Feedback on the Programme:**

The students were very satisfied and happy by listening the information about finance sector. They are able to understand importance of soft skill, Management, Retail Banking and Insurance company. After this training Programme students will capable to join finance companies like Bajaj or other. And they expressed the wish to conduct such Programme in future. Hence, the overall response of the participants was positive and satisfactory.

vii. **Any Appendix:**


List of Participants attached.

Date: 11.10.2022


Convener


HoD
Department of Commerce
Rajarshi Shahu Mahavidyalaya,
(Autonomous), Latur




Principal
PRINCIPAL
Rajarshi Shahu Mahavidyalaya
(Autonomous), Latur

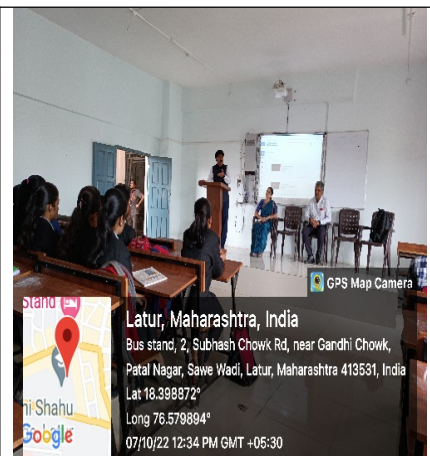
C) Geotagged Photographs / Screenshot:



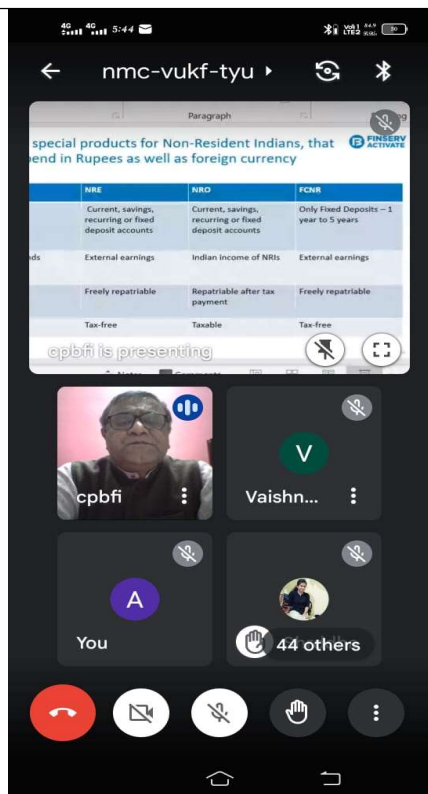
Felicitation of Resource person Mr. Shailesh Deshpande



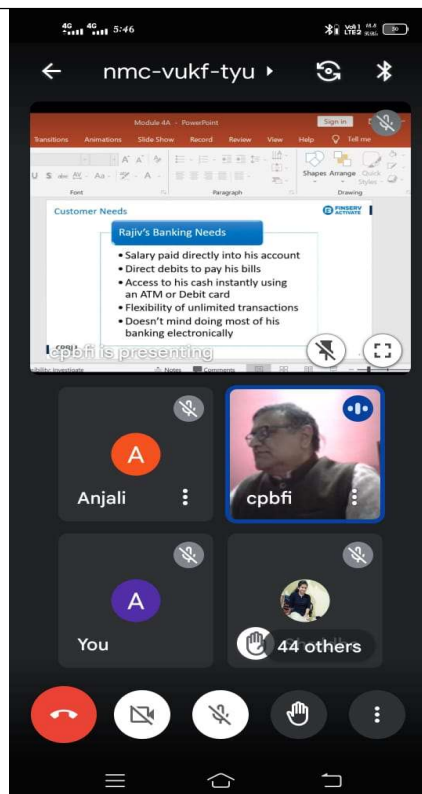
Dr. P. S. Trimukhe giving introductory speech.



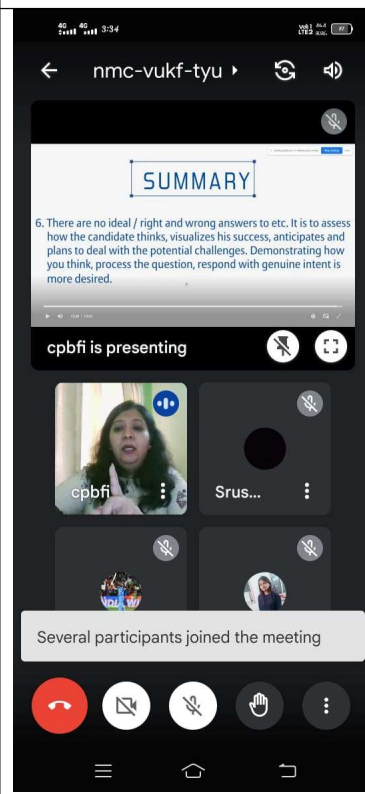
Principal Dr. M. H. Gavhane, Resource Person Mr. Shailesh Deshpande, Dr. P. S. Trimukhe, HoD



Hon'ble Resource Person explaining BSE Initiatives through online mode.



Resource Person discussing over topic.



Glimpses of Programmeme.

D) Link of Video of the Programmeme if any:

E) Copies of Brochure Prepared for the Programmeme:

F) Any Other Publicity Material:

CPBFI Batch Performance Report sent by Miss Archana Bhat, Trainer, Bajaj Finserv to the Principal, Rajarshi Shahu Mahavidyalaya (Autonomous), Latur.

CPBFI Batch Performance Report | Rajarshi Shahu Mahavidhyalaya, Latur

Archana Bhat <archana.bhat@bajajfinserv.in>

Wed 3/15/2023 1:33 PM

To: Principal Rajarshi Shahu Mahavidyalaya Autonomous, Latur <principal@shahucollegelatur.org.in>

Cc: Pallavi Gandhalikar <pallavi.gandhalikar@bajajfinserv.in>; rahulathawale007@gmail.com <rahulathawale007@gmail.com>

1 attachments (190 KB)

584 Rajarshi Shahu Mahavidhyalaya.pdf;

To

The Principal/Director/ Vice-Chancellor/Dean,

Rajarshi Shahu Mahavidhyalaya,

Latur- 413512

Dear Dr. Mahadev Gavhane,

Greetings for the day!

Please find attached the Batch Performance Report in respect of the CPBFI Batch 584 conducted in your College for your record and reference.

Kindly review and share your feedback. If you have any queries or wish to discuss please feel free to connect with Ms. Pallavi Gandhalikar, our CPBFI Head, on pallavi.gandhalikar@bajajfinserv.in

Looking forward to conducting many more batches with you and wishing a lot of success to the CPBFI students!

Thank You!

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Dr. P. S. Trimukhe
[Signature]

R.S. COLLEGE, LATUR
Inward No. 5883
Date 15/3/2023

Certificate Programme in Banking, Finance and Insurance (CPBFI) BATCH PERFORMANCE REPORT

13 March 2023

To
The Principal and CPBFI Coordinator,
Rajarshi Shahu Mahavidhyalaya,
Latur,
Maharashtra.

We are pleased to share the Batch Performance Report in respect of Batch Number 1 (CPBFI Batch Number 584) conducted at your college/institute from 30 Sep 2022.

Our official training partner for the batch was **Center for Investment Education and Learning**.

OVERALL RESULT:

Number of students eligible for certificates – 48;
Passing Ratio – 90.57 %.

1. Student Profile Details (Based on Gross Enrolment):

Particulars	Number of students
Gross Enrolment	54
Of which: First Generation Graduates	39
Of which: Socially weaker Categories	31

First generation graduates and graduates from socially weaker section are very important segments for this flagship CSR initiative of Bajaj Finserv.

2. Student Participation Details:

Enrolment Details	No. of students	Participation	No. of students
Enrolment	54	Pre-assessment	54
Cancellation	1	Post-assessment	53
Drop-outs	0	HR Workshop	50
Regular Students	53	Feedback Survey	22
Drop-out Ratio %	00.00	Certified	48

The student participation in the programme is driven by (a) the relevance of the programme in their individual career plans, (b) their understanding and conviction about the programme value and (c) their investment in the programme. A combination of all these factors leads to high participation.

**Certificate Programme in Banking, Finance and Insurance (CPBFI)
BATCH PERFORMANCE REPORT**

3. Attendance Details

Course	Attendance %	Attendance Slab	% of students
Overview of Retail Banking	90.19	Below 65%	3.77
Overview of Insurance	91.51	65 – 75%	3.77
Communication and Workplace skills	89.84	75 – 85%	15.09
		Above 85%	77.36
Total	90.38	Total	100.00

Attendance is driven by (1) certification eligibility criteria (CPBFI requires minimum 65% attendance), (2) training quality, which is a combination of trainer’s command over subject, the pedagogy used and students’ participation and (3) students’ willingness and ability to attend. Non-availability of infrastructure and mandatory college events or family events have a big influence on students’ ability to attend.

4. Performance in online Assessment Tests – Average Scores

Course Name	Scores before training	Scores after training	Improvement
Overview of Retail Banking	48.02	61.60	13.58
Overview of Insurance	37.69	48.25	10.57
Communication and Workplace skills	49.06	55.85	6.79
Total	44.09	55.11	11.02

Performance in online assessment tests is driven by the attendance and attentiveness of the students and by the training quality of CPBFI trainers. Students with higher attendance typically perform better than others.

5. Performance in HR Workshop Interviews

	Attended	Shortlisted	Success Rate %
Participation and success	50	29	58.00

A HR Workshop is conducted at the end of every batch, wherein recruiters from Bajaj Finserv and its subsidiaries, interview candidates for specific roles in BFSI industry. The recruiters shortlist candidates based on these interviews and provide us a list of candidates that they believe have a very high chance of being selected in a job interview. This independent assessment by professional recruiters is a good ‘lead’ indicator of employability.

6. Student endorsement

Voice of students	% strongly agree
My confidence has improved (Attitude Development)	68.18

**Certificate Programme in Banking, Finance and Insurance (CPBFI)
BATCH PERFORMANCE REPORT**

My communication has improved (Skill Development)	63.64
My industry knowledge has improved (Knowledge Development)	31.82
CPBFI was the right decision for my career (Overall satisfaction)	68.18

Students join CPBFI with different objectives, so, it is important to seek their confirmation about improvement in their own attitude, skills and knowledge. This confirmation along with HR Workshop performance are key performance indicators of CPBFI.

7. Net Promoter Score (NPS)

Voice of students	% of respondents
On a scale of 0-10 how likely are you to recommend CPBFI to others?	
Very Likely - Promoters – Score of 9 or 10	63.64
Not Likely – Detractors – Score of 0 to 6	0.00
Net Promoter Score = Promoters – Detractors	63.64
Overall Rating – Good (>0), Excellent (>50%), Exceptional (>70%)	Excellent

Net Promoter Score or NPS is globally regarded as a strong indicator of customer experience and loyalty. For CPBFI also NPS is regarded as an important success indicator.

8. Feedback about faculty:

Faculty Name	Subject	% of students#
VINAYAK MURLIDHAR GARKHEDKAR	Banking	50.00
SHAILESH DESHPANDE	Insurance	77.27
NARAHAR KRISHNARAO DESHPANDE	CAWS	68.18

% of students that have rated the respective faculty as "Excellent".

Feedback about individual trainers help in assessment of the trainers and their delivery quality. These ratings are used to identify best trainers for each subject and to plan supporting interventions for trainers that are not at par.

**Certificate Programme in Banking, Finance and Insurance (CPBFI)
BATCH PERFORMANCE REPORT**

9. Comments from Bajaj Finserv CPBFI Team:

What worked well –

- This was an excellent batch overall scoring well in most performance indicators.
- We are pleased to note that more than half the students, that provided feedback, 'strongly' agree that joining CPBFI was a right decision.
- The students of the batch have sincerely attended the sessions and it is visible from the attendance.

We place on record our appreciation for the efforts put in by the coordinator Rahul Madhavrao Athawale, and other staff in making the batch successful. Overall, some of the students have sincerely completed the program and performed well and we are confident, every one of them has a successful career ahead!

Thank you!!

Team BEYOND,

Bajaj Finserv Limited
6th Floor, Bajaj Finserv Corporate Office,
Off Pune-Ahmednagar Road, Viman Nagar, Pune – 411014,

LinkedIn: www.linkedin.com/company/finservcpbfi

Sample Certificates



Appendix -

RAJARSHI SHAHU MAHAVIDYALAYA (AUTONOMOUS), LATUR				
DEPARTMENT OF COMMERCE				
LIST OF REGISTERED STUDENTS FOR BAJAJ FINSERV CERTIFICATE COURSE				
(2022-23)				
SR.NO.	NAME OF THE STUDENT	GENDER	DATE OF BIRTH	CLASS
1	SANKET DIGAMBER MULE	MALE	11/06/2002	B.COM.III
2	LOYA SIDDHI KISHOR	FEMALE	06/01/2003	B.COM.III
3	IRKAL RANJEET VIJAY	MALE	14/08/2001	B.COM.III
4	SHELKE VAISHNAVI DINKAR	FEMALE	17/05/2002	B.COM.III
5	SAKSHI MAHESH PATNE	FEMALE	27/01/2002	B.COM.III
6	VAIRAGKAR VAIBHAVI SUBHASH	FEMALE	03/09/2002	B.COM.III
7	TANUJA RAJKUMAR MARE	FEMALE	15/01/2003	B.COM.III
8	GAYATRI RANGNATH JADHAV	FEMALE	07/07/2002	B.COM.III
9	DAYAL SHRADDHA BHAIRUNATH	FEMALE	06/12/2001	B.COM.III
10	VAISHNAVI DIGAMBAR BAWANE	FEMALE	04/12/2002	B.COM.III
11	KALE AJIT GOVIND	MALE	14/06/2002	B.COM.III
12	SAYALI VILAS JADHAV	FEMALE	25/11/2001	B.COM.III
13	PINATE SWATI BALAJI	FEMALE	27/02/2002	B.COM.III
14	SHRADDHA DATTATRAY MANE	FEMALE	24/04/2002	B.COM.III
15	BHANDARE RUTUJA ANTRAM	FEMALE	23/06/2002	B.COM.III
16	JADHAV VAISHNAVI DHARMARAJ	FEMALE	05/04/2002	B.COM.III
17	NISHTHA SATYAWAN MANE	FEMALE	26/09/2002	B.COM.III
18	PAVAN SHANKAR GORE	MALE	02/07/2002	B.COM.III
19	KUTWADE NIKITA SATISH	FEMALE	27/02/2002	B.COM.III
20	CHIGALE VAISHNAVI VAIJANATH	FEMALE	30/04/2002	B.COM.III
21	SRUSHTI ANANT GARUD	FEMALE	30/10/2001	B.COM.III
22	JOSHI GAYATRI SANTOSH	FEMALE	27/10/2002	B.COM.III
23	PATIL SAPNA NANDKUMAR	FEMALE	05/09/2022	B.COM.III
24	GIRI LAXMI DAMU	FEMALE	24/08/2001	B.COM.III
25	ANKITA SANJAYKUMAR CHIKHALIKAR	FEMALE	05/09/2002	B.COM.III
26	TANUJA SUDHIR MADLAPURE	FEMALE	03/10/2002	B.COM.III
27	HADBE SHWETA DNYANOBA	FEMALE	14/05/2002	B.COM.III
28	DILIP LAXMAN BALAPURE	MALE	11/11/2002	B.COM.III
29	SURYAWANSHI SAKSHI SAMBHAJI	FEMALE	02/09/2002	B.COM.III
30	SUYAWANSHI PRITI RAMESH	FEMALE	03/10/2001	B.COM.III

31	WATTAMWAR SHIVSHANKAR SANJAY	MALE	30/06/2001	B.COM.III
32	MARUTI MADHAV KASTE	MALE	05/11/2002	B.COM.III
33	SAMIKSHA GAUTAM TARKASE	FEMALE	26/12/2002	B.COM.III
34	SEJAL SUNIL BANGAD	FEMALE	07/10/2002	B.COM.III
35	KARODKAR VEDIKA VAIBHAV	FEMALE	05/06/2002	B.COM.III
36	SAKSHI BALAJI KOLI	FEMALE	01/10/2002	B.COM.III
37	TANUJA NAVNATH CHAME	FEMALE	14/04/2002	B.COM.III
38	BURGER OMKAR PRASHANT	MALE	21/02/2002	B.COM.III
39	BIDARKAR AADITYA DYANAND	MALE	21/08/2002	B.COM.III
40	RANKHAMB PAWAN RAJABHAU	MALE	10/6/2002	B.COM.III
41	BAILE DHANRAJ KISHORE	MALE	28/10/2002	B.COM.III
42	SHINDE AAKASH SHIVAJI	MALE	17/06/2002	B.COM.III
43	KAIWALYA AUSEKAR KAMLAKAR	FEMALE	8/9/2002	B.COM.III
44	MEGHA DASHRATH DHULGANDE	FEMALE	26/02/2002	B.COM.III
45	MASULDAR SUMMAYA JABIR	FEMALE	27/04/2001	B.COM.III
46	ANJALI BHOYATE	FEMALE	23/05/2002	B.COM.III
47	PORNIMA BIMRAO GAIKWAD	FEMALE	12/8/2002	B.COM.III
48	WAGHMARE VAISHNAVI SANJAY	FEMALE	8/8/2003	B.COM.III
49	VAISHNAVI CHAME	FEMALE	19/09/2002	B.COM.III
50	MADANE PRASHANT	MALE	14/06/2002	B.COM.III
51	GANDHI HITEN NITIN	MALE	8/3/2002	B.COM.III
52	KAPSE SUNIL RAMHARI	MALE	05/12/2003	B.COM.III
53	UGILE SANSKRUTI BALCHANDRA	FEMALE	23/01/2002	B.COM.III
54	BADADE ANKITA DUTTA	FEMALE	01/07/2003	B.COM.III

(Source: Mailed by Bajaj Finserv)