



Shiv Chhatrapati Shikshan Sanstha's
Rajarshi Shahu Mahavidyalaya (Autonomous), Latur

Internal Complaint Committee

(Sexual Harassment of Women at Workplace Act 2013)

ANNUAL REPORT (2022-2023)

The Internal Complaint Committee (ICC) is constituted as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Internal Complaint Committee members

Sr. No.	Name of the Members	Position	Contact Number	Email
1	Dr. Kanchanprabha Maske Department of Microbiology. R.S.M.Latur	Chairperson	9422612680	microbio.rsm.latur@gmail.com
2	Dr. Anuja Jadhav Department of English R.S.M.Latur	Member Secretary	9834393529	anu192227@gmail.com
3	Dr. Puspallata Trimukhe Department of Commerce R.S.M.Latur	Member	9850030413	drpgkawale@gmail.com
4	Shri. Jagannath Kshirsagar Office	Non-teaching Member	9921618774	kjr51973@gmail.com
5	Smt. Swati Sawant Library	Non-teaching Member	9922926320	rajswatihallale.123@gmail.com
6	Smt. Ashatai Bhise	Member from NGO	9422071707	bhiseas@gmail.com
7	Miss. Gauri Pallod	Member PG Student Representative	M.Com. II	
8	Miss Janaki Autade	MemberUG Student Representative	B.A I	
9	Ms.Gayatri Panchal	Member	B.Sc.CS. III	

1.Complaint Redressal:

Sr.No.	Number of complaints received in the year	Number of complaints disposed off during the year	Number of complaints pending for more than 90 days	Nature of action taken
1	01	01	Nil	Instructions given and undertaking taken from accused .Case disposed off

2.Provision of Counseling and Support Services

Counseling and Support Services are available for students, teaching and non teaching staff on need in the campus of the college. Information about same is displayed in the campus on the board and on the website of the college.

3.Awareness Raising Programs

Sr.No.	Number of Awareness raising workshops conducted	Number of consultation /orientation programs organized for capacity Building
1	04	01

4. Details of the programs organized by Internal Complaint Committee are as follows

S.No.	Date	Activity	Resource person	Remark
1	21-09-2022	Guest Lecture : Gender sensitization	Prof. Dr. Joyti Deshmukh	Capacity building program
2	31-12-2022	Interaction Session my health my Priority	Dr. Manisha Barmade Gynecologist	Awareness raising
3	03-01-2023	Health check up camp	LDS	Awareness raising
4	23-3-2023	Muktsanwad	ICC members	Awareness raising
5	8-03-2023	International women's Day	Pledge making and Color day	Awareness raising

Date: 20/04/2023



(Member Secretary)



Presiding Officer



Principal
PRINCIPAL
Rajarshi Shahu Mahavidyalaya
(Autonomous), Latur

