



Shiv Chhatrapati Shikshan Sanstha's

Rajarshi Shahu Mahavidyalaya, Latur

(Autonomous)



COMPENDIUM OF INSTITUTIONAL POLICIES

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INTRODUCTION

The policy document of Rajarshi Shahu Mahavidyalaya, Latur (Autonomous), provides specifics of the institution's policy commitments for what must be done through the exploitation and development of various resources inside the institution. It is essentially a set of rules that serve as a guiding principle for the institution's path of transforming youth through holistic education towards an enlightened society. These rules and regulations are guided by the institution's policy commitments. Based on a review and analysis of the institution's vision, mission, motto, core values, outcomes, policies, strategies, and provisions, the institution's policy document was created.

The institution's policies are defined so that those who work within it have a framework for action that will enable them to carry out their duties.

This policy statement is a tool for raising standards. It is intended that the document will assist in meeting accreditation requirements. The Rajarshi Shahu Mahavidyalaya, Latur (Autonomous), policy document is disseminated to the stakeholders by a variety of channels and posted on the institution's website for faculty, staff, students, and all other stakeholders as well as the community to access and become acquainted of. The policy document is predicted to continuously assist in fulfilling the institution's objectives and vision.




Principal
PRINCIPAL
Rajarshi Shahu Mahavidyalaya, Latur
(Autonomous)



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Policy on Corporate Training

1. Preamble:

Rajarshi Shahu Mahavidyalaya, Latur serves to cater higher educational needs with the motto ||आरोह तमसो ज्योतिः|| (Rise from Darkness to Light) and mission 'Pursuit of Excellence'.

Objective:

Our HEI has started a '**Corporate Training Center**' which aims to foster the process of improving necessary job skills and knowledge of employees of various companies' or small units, through an organized method of instruction.

Output:

- Corporate training benefits organizations and employees by:
- Ensuring swift acquisition of the capabilities needed to accomplish corporate goals and success
- Improving teamwork, employee satisfaction, and retention
- Employee's personal skill set, job value, and career development
- Adding high-value skills and certifications to offerings of the employee
- Availing organizations to generate more revenue from each up-skilled employee
- Improving employer's reputation and the ability to attract new talent

Modes of Training:

It is in the form of:

- Online or offline instructional content (textual or video)
- Online or face-to-face lectures and mentorship
- Actual or virtual group interaction
- Online or physical lab exercises or practical projects

Structured Methods for Imparting Corporate Training:

- Online boot camps for digital skills
- Hands-on training on sophisticated analytical instruments
- Training on Digital economy skills most in demand at modern enterprises
- Arranging drives for industry-leading course completion

Skills Covered:

Our HEI covers programs that are focused around four core industry verticals, including:

- Analytical Instrument Handling Training
- Digital Business, Technology, Data Science & Artificial Intelligence (AI)
- Digital Operations
- Digital Marketing, Business & Leadership
- Cloud Computing
- Cyber Security
- Software Development
- Data Science & AI
- IT Service & Architecture
- Project and Quality Management.

Enterprises can choose the role-based learning paths for their employee's.

Set of Rules & Regulations:

- The companies have to do the reimbursement for each employee trained by our HEI, as per the timely policies made by the HEI.
- The training may be in Virtual or Offline mode.
- Apart from the mentorship the employees may seek the assistance of UG/PG students if needed
- The damages incurred to the physical facilities during the training of employee shall be compensated by company.
- The team size of the employee seeking training is no bar. The HEI can train one single team member or an entire division, as per the need of the Company.
- The individual department having faculties with the expertise in the area the companies wish to tackle will cater all the needful with prior permission of Principal.
- The activities should be conducted by the departments of the HEI by establishing the formal collaboration with the Companies.
- The corporate trainer may be the faculty of the HEI or the Head of the Department (HoD) can hire the competent person from corporate sector in case of special needs by the companies e.g. lack of expertise, lack of the required sophisticated instrument/infrastructure, etc. The HEI can play the role of mediator in such special cases by providing their theoretical expertise/research skills/other requisite skills.
- The formal collaboration will end if any conflict incurs.



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Principal
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(Autonomous)



शिव छत्रपती
शिक्षण संस्था
लातूर

॥ आरोह तमसो ज्योतिः ॥

स्थापना - १९७०

