



Shiv Chhatrapati Shikshan Sanstha's

Rajarshi Shahu Mahavidyalaya, Latur

(Autonomous)



COMPENDIUM OF INSTITUTIONAL POLICIES

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INDEX

Sr. No.	Particulars	Page No.
1	Introduction	1
2	Admission Policy	2 to 5
3	Anti-ragging Policy	6 to 9
4	Code of Ethics in Research	10 to 12
5	e-Governance Policy	13 to 16
6	Energy Conservation and Management Policy	17 to 19
7	Equal Opportunity Policy	20 to 23
8	Finance and Accounting Policy	24 to 33
9	Gender equity policy	34 to 38
10	Green Campus Policy	39 to 44
11	Grievance Redressal Policy	45 to 47
12	Human Resource Development Policy	48 to 59
13	Innovation, Incubation and Startup Policy	60 to 63
14	Information Technology (IT) Policy	64 to 69
15	Infrastructure Utilization and Maintenance Policy	70 to 74
16	Internal Quality Assurance Policy	75 to 79
17	Outcome Based Education (OBE) Policy	80 to 83
18	Performance Based Appraisal System (PBAS) & Shahu Career Advancement Scheme (SCAS)	84 to 111
19	Policy on Consultancy Services	112 to 114
20	Policy on Corporate Training	115 to 116
21	Policy on disabled-friendly and barrier-free environment	117 to 122
22	Policy on Financial Assistance Provided to Faculty Members	123 to 125
23	Policy for Award of Scholarship & Freeship	126 to 128
24	Process Manual of Learning Level Identification Mechanism	129 to 134
25	Research Promotion Policy	135 to 139
26	Resource Mobilization Policy	140 to 143
27	Service Rules for Teaching and Non-Teaching Staff	144 to 148
28	Annexure-I	149
29	Annexure-II	150

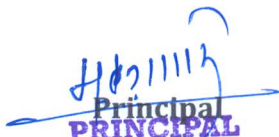
INTRODUCTION

The policy document of Rajarshi Shahu Mahavidyalaya, Latur (Autonomous), provides specifics of the institution's policy commitments for what must be done through the exploitation and development of various resources inside the institution. It is essentially a set of rules that serve as a guiding principle for the institution's path of transforming youth through holistic education towards an enlightened society. These rules and regulations are guided by the institution's policy commitments. Based on a review and analysis of the institution's vision, mission, motto, core values, outcomes, policies, strategies, and provisions, the institution's policy document was created.

The institution's policies are defined so that those who work within it have a framework for action that will enable them to carry out their duties.

This policy statement is a tool for raising standards. It is intended that the document will assist in meeting accreditation requirements. The Rajarshi Shahu Mahavidyalaya, Latur (Autonomous), policy document is disseminated to the stakeholders by a variety of channels and posted on the institution's website for faculty, staff, students, and all other stakeholders as well as the community to access and become acquainted of. The policy document is predicted to continuously assist in fulfilling the institution's objectives and vision.




Principal
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Anti-Ragging Policy

1. Preamble:

Rajarshi Shahu Mahavidyalaya, Latur serves to cater higher educational needs with the motto ||अरोह तमसो ज्योतिः|| (Rise from Darkness to Light) and mission 'Pursuit of Excellence'. The institution has composed Anti-Ragging Policy in consonance with the directions of the Hon'ble Supreme Court, rules of the Central Government and UGC Rules 2016 on Anti-Ragging in Higher Educational Institutions/Universities, as published in the gazette notification to prohibit, prevent and eliminate ragging and to provide the physical and psychological healthy environment to all students.

2. Scope:

Anti-Ragging policy and guidelines shall be applicable to all students of the institution.

3. Composition of the Anti-Ragging Committee:

Sr. No.	Designation	Position
1	Principal	Chairperson
2	Vice Principal	Member
3	Civil Administration Representative	Member
4	Police Administration Representative	Member
5	Local Media Representative	Member
7	Teaching and Non- Teaching staff Representatives	Member
8	Parents Representative	Member
9	Student Representatives	Member
10	Director of Physical Education	Member Secretary

4. Roles and Responsibility:

- 4.1 Ensure compliance with the provisions of regulations as well as the provisions of any law for the time being in force concerning ragging.

- 4.2 Monitor and oversee the performance of the Anti-Ragging Squad and Discipline Committee in prevention of ragging in the institution.
- 4.3 Ensure anti ragging instructions are displayed at prominent places in the institution.

5. Objectives:

- 5.1 To prohibit, prevent and eliminate any conduct by any student or group of students which constitutes ragging.
- 5.2 To instruct and create awareness among the students about the hostile effects of ragging.
- 5.3 To aware the students about their rights against anti-ragging activities.
- 5.4 To impede the occurrence of ragging by following anti-ragging measures.
- 5.5 To give the decisions on the complaint and report about to those involved in ragging as per the orders laid down by the Supreme Court of India and Maharashtra Prohibition of Ragging Act 1999.
- 5.6 To include the teaching staff and to invoke a sense of responsibility among the staff to curb the menace of ragging in any of its form.

6. The ragging constitutes one or more of the following acts:

- 6.1 Any conduct by any student or group of students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- 6.2 Indulging in rowdy or undisciplined activities by any student or group of students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in fresher or any other student.
- 6.3 Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- 6.4 Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of a fresher or any other student.
- 6.5 Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- 6.6 Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- 6.7 Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- 6.8 Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.

- 6.9 Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

7. Measures for prohibition and prevention of ragging:

The institution shall comply with following guidelines of the UGC.

- 7.1 The institution or any part of it thereof, including the departments, support units, library and all its premises, whether academic, residential, playgrounds, or canteen located within the campus and accessed by students for the pursuit of studies in the institution, shall not permit or condone any reported incident of ragging in any form; and it shall take all necessary and required measures to achieve the objective of eliminating ragging within the Institute.
- 7.2 The institution shall take action in accordance with the UGC Rules against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 7.3 The prospectus, whether in print or electronic form, shall prominently print and expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, shall be liable to be punished in accordance with the rules laid down by regulatory bodies as well as under the provisions of any penal law for the time being in force.
- 7.4 After admission, students shall be encouraged to register the affidavit on anti-ragging portal of UGC by providing link on website of institution ([https://www.antiragging.in/Site/Affidavits Registration.aspx](https://www.antiragging.in/Site/Affidavits%20Registration.aspx)).
- 7.5 Every student has to fill an Undertaking, preferably both in English and Hindi or Marathi. The Undertaking should be filled up and signed by the student to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments.
- 7.6 A printed Undertaking, preferably both in English and Hindi or Marathi signed by the parent/guardian of the student to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 7.7 Students shall be provided with Anti-Ragging Helpline and the contact details of all the important functionaries in the institution including but not limited to the Principal, Vice Principal, Controller of Examination, Head of departments, In-charge of support units, Registrar, members of the Anti-Ragging Committee, Wardens of Hostels, and other functionaries or authorities as relevant.
- 7.8 The institution shall arrange Student Induction Program, wherein objectives of Anti-ragging will be promoted. The students shall be sensitized to the anti-ragging rights and safety.
- 7.9 A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.

- 7.10. The institution shall seek the assistance of appointed professional psychological counselor throughout the academic year, for the purpose of offering counseling to students.
- 7.11 Mobile phones shall be allowed in campus to provide access to the students specially fresher's, to reach out for help from teachers, parents and institutional authorities.
- 7.12 The institution shall practice Mentor Mentee Scheme for counseling the students.

8. Actions to be taken against students for indulging and abetting ragging:

- 8.1 A strong, exemplary and justifiably harsh punishment as per the Act would be meted out to the students indulged in ragging.
- 8.2 For every single incident of ragging, a First Information Report (FIR) would be filed without exception by the Institute authorities with the local police authorities.
- 8.3 The Anti-Ragging Committee shall take an appropriate decision, with regard to punishment, depending on the facts of each incident of ragging and its nature and gravity.
- 8.4 The possible punishments for those found guilty shall be any one or any combination of the following:
- Cancellation of admission
 - Suspension from attending classes
 - Withholding/withdrawing scholarship/fellowship and other any other benefits
 - Debarring from appearing in any test/examination or other assessment process
 - Withholding results
 - Debarring from representing the institution in any university, regional, state level, national or international meet, tournament, youth festival, competitions, etc.
 - Suspension/expulsion from the hostel.

9. Anti-Ragging Helpline:

Any complaint on ragging can be registered towards members of the committee whose contact numbers as well as email id are displayed on the board in the campus and on the institutional website.

10. Review and Implementation:

- 10.1 Anti-Ragging committee shall review the policy time to time.
- 10.2 Anti-Ragging committee shall look after the implementation of policy in letter and spirit.




Principal
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शिव छत्रपती
शिक्षण संस्था
लातूर

॥ आरोह तमसो ज्योतिः ॥

स्थापना - १९७०

