



# SERUM INSTITUTE OF INDIA PVT. LTD.

CYRUS POONAWALLA GROUP

Ref. No: SIIL/HR/A - 12746

12 October 2020

Mr. Amar Vikram Deshmukh  
at Post Antargaon  
Taluka - Bhoom Osmanabad,  
Maharashtra, Pin: 413502

Dear Mr. Deshmukh,

We have pleasure in appointing you in our Company as **Trainee** based at Pune on the following terms and conditions.

## 1. Date of Appointment

Your Training period is effective from **12-October-2020 to 11-October-2021**. On completion of this period, your training is liable to be terminated. No separate letter of termination would be issued and you would be relieved automatically.

## 2. Remuneration

Your emoluments / entitlements are as per Annexure 1.

## 3. Employee State Insurance / Medical Insurance

You will be either covered under ESI if applicable, as per the prevailing act or Mediclaim Insurance Policy prescribed by the company.

## 4. Provident Fund

You will be covered under Provident Fund, which will be governed by the Provident Fund Act.

## 5. Educational Qualification

Your appointment is provisional & subject to your clearance of the Post Graduation/ degree/diploma with minimum 50% marks (Second Class). Non-compliance to the same will result into termination of services with immediate effect.

## 6. Leave

You are entitled to get maximum of **30 days** earned leaves during the training period in a year.

12746 Mr. Amar Vikram Deshmukh

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