

18-Nov-2020
Sandeep Tanaji Chavan

sandeep.tchavan22@gmail.com
Emp ID : 147408

LETTER OF APPOINTMENT

Dear Sandeep,

With reference to our discussion and agreement, we are pleased to extend this letter of appointment ("Appointment Letter") to you as "Deputy Manager" within Operations - Retail Banking Operations at IDFC FIRST Bank Limited (the "Bank"). You are expected to join on or before 18-Nov-2020 ("Date of Joining"). Your Total Fixed Pay ("TFP") will be INR.460000/- per annum. The position is currently based at Maharashtra.

This appointment is subject to you being medically fit to perform your role effectively. It is also subject to verification, as per the norms of the Bank, of information and particulars submitted (electronically or signed) by you, including but not limited to Authorization / Undertaking / Declaration Form. Kindly confirm your acceptance to this Appointment Letter by uploading a signed and scanned copy of the letter on the authorized joining portal within 5 working days of receipt of this Appointment Letter, post which the Appointment Letter stands revoked, as per the discretion of the Bank, and all the terms and conditions hereunder shall be null and void, and neither party shall have any obligation in relation thereto. Your acceptance to this Appointment Letter shall also mean the acceptance to the terms and conditions mentioned herein

You are requested to complete the joining formalities, on the authorized online portal of the Bank and submit the documents as required by the Bank.

Your Compensation Details and general terms and conditions for appointment are as per the enclosed Annexure/s

Further, your appointment is subject to your abiding to, in Appointment Letter and spirit,

➡ Code of Conduct

➡ Code of Conduct for Prohibition of Insider Trading for the Bank

Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not share information regarding the same with anyone.

This Appointment Letter shall be effective from your actual date of joining with the Bank. You are required to submit a signed copy of this Appointment Letter on/before the actual date of joining, failing which the appointment stands withdrawn without any further communication.

Congratulations on your appointment and we wish you a successful career with IDFC FIRST Bank Limited.

Thank You,

For IDFC FIRST Bank Limited

Validity unknown

Digitally signed by JENNIFER LOBO
Date: 2020.11.20 00:32:24 +05:30
Reason: Letter of Appointment

Authorised Signatory