



Date: 27 May 2021
Megha Konale
Pimpri, Pune

Offer Letter

Dear Megha Konale,

We are pleased to make this offer of full time employment with Easy Mediclaim Reviews Pvt. Ltd referred as –Easy Mediclaims, to you as **Trainee Sorter**. Your start date will be, 1st June 2021.

Place of Work: This position is currently based at Pune. However, during the course of your services, you may be transferred/posted in any of the company's branches or Project location in the country or abroad, at the discretion of the company.

Remuneration: Your annual Cost to Company would be **INR 210,000/-** (INR Two Lakhs Ten Thousand only) Salary Break up is in Annex 1- Page 3.

Leave: You would be eligible for leaves & public holidays as per rules applicable in the company from time to time. You will be entitled for US public holidays.

Confidentiality: Employee recognizes that Employer has or will have information of a highly confidential nature regarding its business affairs, future plans, trade secrets, strategies, client database and related information, which calls for complete confidentiality. Such vital information constitutes valuable, special and unique assets of Employer. Employee agrees that he will not at any time or in any manner, either directly or indirectly, divulge, disclose, or communicate in any manner whatsoever any confidential information to any third party about Employer, its principals, officers, clients and affiliates, without the prior written consent of Employer. Employee will safeguard such information and treat it as strictly confidential at all times.

Intellectual Property: Employee shall promptly disclose to the Company all ideas, inventions, discoveries, processes, designs, methods, substances, articles, computer programs, and improvements, whether or not patentable or copyrightable (all of the foregoing being hereinafter collectively called "Intellectual Property"), which the Employee conceives, invents, discovers, creates, or develops, alone or with others, during the Employment Term, if such conception, invention, discovery, creation, or development (i) occurs in the course of the Employee's employment with the Company, or (ii) occurs with the use of the Company's or any of the subsidiaries' of the Company time, materials, or facilities, or (iii) in the opinion of the management or the Board of Directors of the Company, relates or pertains in any way to the Company's or any of the Company's subsidiaries' purposes, activities, or affairs.

By executing this offer, the Employee hereby assigns and agrees to assign to the Company, its successors, assigns, or designees, all of the Employee's right, title, and interest in and to all Intellectual Property that the Employee is obligated to disclose to the Company as mentioned in this section.

Non-Conflicting Activities: Employee represents and agrees that Employee will engage in no outside activity during Employee's employment with the Company which conflicts with the business interests of Company or substantially interferes with Employee's commitment of time, energy and resources in carrying out Employee's duties.

Disclosure of Customer Information and Solicitation of Other Employees Prohibited:

In the course of his/her employment, Employee will have access to confidential records and data pertaining to Employer's clients and to the relationship between these clients and Employer's other employees. Such