

ओम प्रकाश मिश्र
उप प्रबंध निदेशक (मानव संसाधन) एवं
कर्मचारी विकास अधिकारी

O P Kash Mishra
Deputy Managing Director (HR)
& Employee Development Officer

+91 22 2287 1731
+91 22 2204 5653
dmd.cdo@sbi.co.in

To
Yash Rajesh Pande

21.02.2022

Dear Colleague,

On behalf of the State Bank of India, I extend a warm welcome to you as you step into a new chapter in your life and start a career with the largest Bank in the country. We are extremely delighted to have you as a member of Team SBI.

Today is a big day for you as you join an organization which figures in the Global Fortune 500 list. Our Bank has almost 25% of market share in business, over 45 crore delighted customers, the largest network of 22,000 plus Branches and a staff strength of nearly 2.50 lakh. SBI has a rich heritage and legacy of over 200 years and has been lauded as the most trusted Bank by Indians through generations.

Our Bank focuses on innovation and customer centricity, which stems from the core values of the Bank: Service, Transparency, Ethics, Politeness and Sustainability. Growing with times, SBI continues to redefine banking in India, as it is committed to providing simple, responsive and innovative financial solution having the VISION of being the Bank of choice for a transforming India. I am sure, you will prove to be an asset for the Bank in its forward march.

Hard work and perseverance are the keys to success and here you will receive ample opportunities to excel in various fields and develop on personal as well as professional fronts. The exposure to a variety of roles will definitely provide you plenty of opportunity for career growth. SBI takes full care of its employees provides a host of benefits and facilities for the employees and I am sure you will find the organisation a fulfilling place to work at.

While the Bank has always prioritized employee well-being and welfare, the Bank also has certain expectations from the employees, which I would like to briefly touch upon. Apart from sincere and dedicated work, which are essential requirements for any employee, the Bank expects its employees to be disciplined and follow the code of conduct and the prescribed professional protocol. Social media behaviour is very important these days and no employee is supposed to express any negative view about the Bank on any social media platform. There are laid down platforms and processes within the Bank for redressal of any grievance or for clarification of any issue and bypassing them is considered unprofessional and unethical behaviour, with provisions for strict action as well. Resorting to or bringing outside influence in matters of transfer or promotion is also viewed seriously. Therefore, you must avoid any such action which may be harmful to your interest.

I wish you all the best for a bright and satisfying career ahead!

With warm regards,

Sincerely,

