



Shiv Chhatrapati Shikshan Sanstha's
Rajarshi Shahu Mahavidyalaya, Latur
(Autonomous)

Kaku Seth Ukka Marg, Chandra Nagar, Latur – 413512 (Maharashtra)

(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

NAAC Accredited Grade B++ (Cycle 3) with CGPA 2.99, UGC-CPE (Phase-III) ISO: 9001:2015

Criterion VI - Governance, Leadership and Management

Key Indicator – 6.2 Strategy Development and Deployment

6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies are effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

Institutional perspective Plan and deployment documents

Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
Strategic Goal I: Evolve as a Degree Granting Autonomous Institution by 2026.					
Exhibit excellent achievements in national and international rankings, accreditations, and certifications.	Strategy I	The institution would strive to get the highest possible rankings among India's top autonomous institutes in any survey that is conducted.	Periodical	2018-19 <ul style="list-style-type: none">Enlisted in Top 10 Best Institute of Biological Science in India by Knowledge Review Magazine. 2019-20 <ul style="list-style-type: none">Received The National Education Excellence Award-2020 by Praxis Media.The President of parent institute Shiv Chhatrapati Shikshan Sanstha, Latur awarded with 'Jeevan Sadhana Gaurav	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
				<p>Award' from Swami Ramanand Teerth Marathwada University, Nanded.</p> <ul style="list-style-type: none">• Dr. E.U. Masumdar awarded with Best Teacher Award from Swami Ramanand Teerth Marathwada University, Nanded.• Principal Dr. Mahadev Gavhane awarded with the “Contribution in Education and Awareness Award” 2020 by ABC Group, Aurangabad. <p>2020-21</p> <ul style="list-style-type: none">• Academic Excellence Award in Higher Education-2021 by Top Gallant Media.• Organized AICTE approved FDP (Appreciated by World Book of Records, London).• State Level Shikshak Ratna Award by Maharashtra Rajya Mahatma Phule	

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				<p>Shikshak Parishad to Vice Principal Prof. S.N. Shinde.</p> <ul style="list-style-type: none">• Dr A.A. Yadav listed among Top 2% Scientists of the world in Applied Materials and Physics discipline by Stanford University, USA.• State Level Krutishil Shikshak Puraskar – 2020-2021 by Prerna Pratishthan, to Dr. D. V. Vedpathak. <p>2021-2022</p> <ul style="list-style-type: none">• College received Best College Award (NSS), Best Program Officer Award-2021 (NSS) from Govt. of Maharashtra,• Received Best College Award (Urban Area) (2021-22) by SRTM University, Nanded.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
				<ul style="list-style-type: none">Received Regional First Prize by Career Katta, Maharashtra Information Technology Support Center (MITSC)Dr. A.A. Yadav received Best Young Teacher Researcher Award 2021-22 by SRTM University, Nanded. <p>2022-23</p> <ul style="list-style-type: none">Received Best Principal Award (Urban Area) from Parent University (2022-23).Secured 'O' grade with 99.48% in Academic and Administrative Audit (AAA) from Parent University (2022-23)	
	Strategy II	The institution aims to enhance quality and maintain stakeholders' confidence in the institution, the institute	2020 2021 2023	<ul style="list-style-type: none">Received B++ grade with CGPA of 2.99 in NAAC A&A process (2018-19)	

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		will seek to attain ISO Certification by 2020, a higher NIRF India Ranking by 2021, and the highest grade in NAAC assessment and accreditation process by 2023.		<ul style="list-style-type: none">• College participated in Atal Ranking of Institutions on Innovation Achievements (ARIIA) and NIRF-2019 ranking.• ISO 9001:2015 (QMS) Certification (2018-19)• Extension to the Autonomous Status for a period of five years w.e.f. 2019-20 to 2023 -24 (2019-20)• Received All India Level 92nd Rank in Education World Autonomous Colleges (Govt. and Govt. Aided) ranking 2020-21 by Center for Forecasting and Research, New Delhi• ISO 14001:2015 in Environmental Management System Certification (2022-23)	

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Sub-Goal 2	Strategy	Action Plan	Timeline		
Reach higher level of excellence by obtaining various schemes.	Strategy III	The institution will try to acquire RUSA grant for practicing excellence in Higher Education by 2023.	2023	<ul style="list-style-type: none">• The Institution received financial assistance of Rs. 1.70 crore for B.Voc. programme from UGC.• The Institution receive financial assistance of Rs. 84 Lakh under DST FIST Scheme.• The Institution organized 02 FDPs with financial assistance from ATAL Academy, New Delhi.• Organised 2 National Seminars with support from DST SERB.• Received Financial assistance from Maharashtra State Commission for Women, Mumbai, National Commission of New Delhi, ICSSR New Delhi, ICSSR WRC Mumbai, ICPR New Delhi, Maharashtra Sahitya V Sanskriti Mandal Mumbai, ASSOCHAM, New Delhi, Parent	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
				University for the organization seminar, Conferences, Workshops, etc. <ul style="list-style-type: none">• The institution has submitted proposal for financial assistance towards RUSA/PM-USHA.• Received Financial assistance for the Research Project from UGC, DST, Maharashtra State Commission for Women, Mumbai, Parent University, etc.	
Sub-Goal 3	Strategy	Action Plan	Timeline		
Entice students from outside the state and nation to flourish internationally	Strategy I	The institute will develop programmes and courses with the aim of attracting students from all around the world.	Periodical	The institute is working on designing few programmes and courses to which students from abroad will seek the admission.	
	Strategy II	Enroll at least 10 students per year from other states into UG & PG programmes and 05	Periodical	In our institute few students from other state have admitted for various UG/PG programmes as well as research centre.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		research scholars into research centers.			
Strategic Goal II: Enhancing human resource management to attain excellence in higher education					
Sub-Goal 1					
Recruit, develop and retain excellent faculty	Strategy I	Tech-savvy, active Ph.D. and post-doctoral candidates will be given preference in the merit-based recruitment process.	Periodical	<ul style="list-style-type: none"> • More than 70 % of the full time teachers are Ph.D. holders • Most of the full time teachers are NET/SET/M.Phil. qualified • Since the inception of the institution, the appointment of staff members is done only on merit basis. While selecting the teaching staff, their academic background, research, experience is taken into consideration. • In case of selection of the non-teaching Staff, their skill is taken into the consideration for appointment to the particular post. 	
	Strategy II	The institution shall organize Professional	At least twice per year	2018-19 04 (teaching)	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		Development and Training Programmes for staff to remain in tune with latest developments in the field of Education.		06 (nonteaching) 2019-20 13 (teaching) 03 (nonteaching) 2020-21: 32 (teaching) 01(nonteaching) 2021-22: 52(teaching) 06 (non-teaching) 2022-23: 23 (teaching) 04 (non-teaching)	
	Strategy III	The staff will be encouraged to use MOODLE platform in teaching learning process and trained for e-content development	2023	<ul style="list-style-type: none">The Institution has developed well equipped Media Laboratory with state of Art facilities.The institution has taken initiative to upgrade the knowledge of faculties to cope with the present pedagogy and	

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		in four quadrants by 2023.		organizes workshops, hands-on training programmes on e-content development. <ul style="list-style-type: none">As a result of this, the faculty members have developed more than 500 videos and uploaded on YouTube.	
	Strategy IV	On Teachers Day, the staff continues to get special appreciation "SHAHU BHUSHAN" award for their contributions in a variety of areas, including teaching, student mentoring, research, institutional development, community involvement, etc.	Each year	<ul style="list-style-type: none">Every year Shahu Bhushan Award has been given to the teaching and non-teaching staff.	
	Strategy V	The staff members will be provided incentives	Each year	<ul style="list-style-type: none">The seed money provided for faculty: 27.81 Lakh (2018-19 to 2022-23).	

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		for publication of patents, research papers, awards, etc. and also financial assistance for participation in conferences, seminars, workshops, faculty development programmes, etc.		<ul style="list-style-type: none">• Provided the incentives for publication of patents, research papers, awards, etc.• Provided financial assistance in terms of registration fees, TA/DA, Membership fees of professional bodies to the staff members.	
Sub-Goal 2					
Fostering holistic development of the students in and out of the campus	Strategy I	Innovative pedagogy, multidimensional integrated learning and training will be designed to improve the development of students.	2019	<ul style="list-style-type: none">• Different programmes for enhancing the learning abilities of the students are timely organized like -hands on training programmes, Workshops on recent topics.	
	Strategy II	Provide opportunities to students to participate in competitive exams as well as enhancing for	2019	<ul style="list-style-type: none">• The institute conducts coaching training related to IIT JAM, GATE, SET/NET/PET examinations for students and faculty members.	

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		mentorship facilities tutoring will be updated.		A separate unit named B.A. CEP was introduced from 2016-17 and by natural growth B.A-III (CEP) started during 2018-19.	
	Strategy III	Diverse student strengths will be identified, nurtured, and developed through conducting a common test with all types of questionnaire.	Beginning of every year	<ul style="list-style-type: none">• Topers 20 examination was conducted in the year 2021-22.	
	Strategy IV	Campus Placement, on-job training, internships, apprenticeship, Hands-on Training will be planned and implemented with recognized institutes,	Continuously	<ul style="list-style-type: none">• The total 160 training programmes for preparation of campus interviews, job training,• The total 250 students completed internship from various industries, institutions, research centers etc.• The total 27 hands on training are organized.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		renowned industries and private sectors.			
	Strategy V	Capability enhancement programmes will be arranged to promote the physical and mental health of the students.	At least twice per year	<ul style="list-style-type: none">• The institute regularly organizes Capability enhancement programmes for students and faculty for developing their physical and mental health of the students.• The well-equipped gym facility with nominal charges is provided to the students and staff.• The sports department actively arranges various programmes or sports events for developing the physical and mental health of the students.	
	Strategy VI	The development of students' leadership, teamwork, and communication skills will be accomplished	Periodical	<ul style="list-style-type: none">• During last five year the total 22 soft skill programmes have been arranged which results in improvement in students overall development.	

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		through soft skill programmes.			
	Strategy VII	Students will be provided exposure to social realities, experiences, and extended activities by establishing Shahu Extension Services Center.	2018	<ul style="list-style-type: none">• Through Shahu Extension Services Center, the activities like Water Angel Movement, tree plantation, plastic eradication, Beti Bachao Beti Padhao, Health and Hygiene related programmes, etc. have been conducted.• The total 28500 trees are planted through this center.• 05 villages are adopted for its development.	
	Strategy VIII	Students will be educated about innovation, entrepreneurship, start-ups, and hackathons in order to inspire them to embark on innovative excursions. The	2019	<ul style="list-style-type: none">• Research festivals like Avishkar have been conducted.• RSM-Hackathon project competitions has been organized every year to make students capable to improve their critical thinking and solving real world problems.	

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		incubation center will be started by 2019.		<ul style="list-style-type: none"> BIOINSIGHT Poster Presentation Competitions organized. C Coding Competitions organized Entrepreneurship development programmes were organized. Organized One Day National Conference on A Journey from Innovation to Startup. 	
	Strategy IX	Training and counseling for placement of students will be altered to meet the desires of the students and expectations of employers.	2019	<ul style="list-style-type: none"> The training and placement cell of the institute organizes training and counseling programmes for placement of students every year. Due to which, the placement ratio of the institute enhanced. 	
Strategic Goal III: Improve the campus atmosphere and facilitate more students, researchers, and library users by expanding the institutional infrastructure					
Sub-Goal 1:					
Enrich the infrastructural facilities in tune with	Strategy I	Renovating the Central Library and incorporating modern	2023	<ul style="list-style-type: none"> Library upgraded with KOHA Integrated Library Management System. Installed RFID system 	

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changing technological needs.		amenities to the reading rooms by 2023		<ul style="list-style-type: none">Subscribed to e-journalsProvided open access in library.Library App is provided to students and staff for library access.	
	Strategy II	The Seminar Hall will be well updated by 2022	2022	<ul style="list-style-type: none">The seminar hall has been updated with AC, seating arrangement, audio visual system, etc.	
	Strategy III	Renovation of well-furnished auditorium with more than 700 seating capacity by 2023	2023	<ul style="list-style-type: none">Renovated well-furnished auditorium with more than 700 seating capacity	
	Strategy IV	The Central Instrumentation Centre (CIC) for Research will be refurbished as per the need.	2019	<ul style="list-style-type: none">The common instrumentation center was renovated and modern high end equipments are added in 2023.	
	Strategy V	Renewing the language lab, media lab, and e-learning centre for training in job	2021	<ul style="list-style-type: none">The language lab was upgraded with computers having latest configuration and modern software.	

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		placement, MOOCs development and online exam.		<ul style="list-style-type: none">The media laboratory software was upgraded.	
	Strategy VI	Upgrading of the internet connection bandwidth and Wi-Fi to support the 4G and future communication technologies.	2020	<ul style="list-style-type: none">The bandwidth of internet connection was increased to 750 mbps. Internet line speed: BSNL Broadband=200 Mbps Airtel Broadband=300 Mbps Leased line=100 Mbps JIO broadband BT line =100 Mbps Library static IP line = 50 MbpsThe entire campus is Wi-Fi enabled.	
	Strategy VII	Every classroom will be ICT-equipped by 2025.	2025	<ul style="list-style-type: none">All classrooms are ICT enabled	
Sub-Goal 2:					
Transform conventional infrastructure to one	Strategy I	Maximize the use of renewable energy sources by installing	2028	<ul style="list-style-type: none">Solar photovoltaic power plants of 60 kilowatts was installed.Biogas plant is installed	

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that is sustainable, energy-efficient, and environmentally conscious.		solar units in 2022, 2024, 2026 and 2028.			
	Strategy II	Energy conservation measures including use of efficient electric and electronic appliances will be adopted to reduce the energy use by 2022.	2022	<ul style="list-style-type: none">• Energy conservation measures such as Green audit, Energy audit and environmental audit are conducted.• To reduce electricity consumption the sensor based technology was installed in laboratories and classes.	
	Strategy III	Installation of waste water treatment and biogas plants for waste disposal by 2023.	2023	<ul style="list-style-type: none">• Installed Biogas plant for generation of energy from waste	
Sub-Goal 3:					
Establishing amenities to improve the quality of life on the campus	Strategy I	Minimum 25 acres of land will be purchased for the campus of a proposed degree granting autonomous institution by 2028.	2028	<ul style="list-style-type: none">• The parent institution has purchased 4 Acres of land.	

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	Strategy II	The girls' hostel will be renovated with better amenities, safety measures, and security by 2022 and boys' hostel will be constructed in new proposed campus.	2022	<ul style="list-style-type: none">The renovation of Girl's hostel was completed.	
	Strategy III	Renovation of lavatories by 2021.	2021	<ul style="list-style-type: none">Renovation of lavatories was done.	
	Strategy IV	Developing and maintaining a green campus by planting planters and creepers throughout the campus.	Throughout the Year	<ul style="list-style-type: none">Started green campus initiatives including green audit, planted saplings and creepers throughout the campus.	
	Strategy V	Revamping a canteen on campus to serve hygienic and nutritious cuisine by 2022.	2022	<ul style="list-style-type: none">"Eat Right Campus" 5 star award to Shahu canteen by Food Safety and Standards Authority of India (FSSAI).	

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	Strategy VI	Upgrading the sports facilities, Divyangjan-friendly amenities, and health care centre by 2021.	2021	<ul style="list-style-type: none">Institution has sports facilities, Divyangjan-friendly amenities, and health care centre.	
Strategic Goal IV: Develop, reinforce, and execute academic programmes that are in sync with mission and vision of the institution to meet an increasingly competitive and developing national and international milieu					
Sub-Goal 1:					
Expand the distinct undergraduate and post graduate programmes that address national as well as global demands	Strategy I	Innovative and industry oriented academic programmes both at UG and PG levels will be started as per the aspirations of the society	2019	<p>2018-19:</p> <ul style="list-style-type: none">BoS in each subject has reviewed and upgraded the curriculum in tune with local, National as well as Global demands.B.Voc. Computer Technology and B.Voc. Food Processing and Technology Programs have been started <p>2019-20:</p> <ul style="list-style-type: none">Two Post Graduate Programs M.Sc. Zoology and M.Sc. Microbiology were introduced	

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				<p>2020-21:</p> <ul style="list-style-type: none">• B. Voc. (Accounting and Taxation) and B. Voc. (Retail Management and IT) were introduced• Started additional division for M.Sc. Chemistry <p>2021-22:</p> <ul style="list-style-type: none">• Started additional division for M.Sc. Biotechnology, M.Sc. Chemistry and M. Com. <p>2022-23:</p> <ul style="list-style-type: none">• Introduced M.A. Pali• Additional division started for BCA and B.Sc.CS each	
	Strategy II	Recognized research centers in the disciplines where PG programmes are offered will be established in addition to	2020	<ul style="list-style-type: none">• Recognized Research centres in the subject Botany, Computer Science, English, and Political Science from parent university.• Strengthened existing research centers in Chemistry, Commerce, Geography,	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		previous Research Centres.		Marathi, Microbiology, Physics and Zoology.	
	Strategy III	Introduce curriculum flexibility to allow students to choose from a wide range of electives and multidisciplinary courses in order to satisfy their changing goals throughout time.	2021	<ul style="list-style-type: none">• CBCS implementation from 2017-18.• NEP-2020 implementation from 2023-24.	
	Strategy IV	The course curriculum attempts to increase students' awareness of societal issues by adding additional lessons on environmental sustainability, gender equality, human values and professional ethics.	2020	<ul style="list-style-type: none">• Moral Education for UG II Sem. is made compulsory in the curriculum.• Courses focusing on cross cutting issues like gender, human values, professional ethics and environmental sustainability offered in the curriculum.• Courses in tune with United Nations Sustainable Development Goals are offered.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
	Strategy V	The course curriculum attempts to increase students' awareness of societal issues by adding auxiliary lessons on environmental sustainability, gender equality, human values and professional ethics.	2020	<ul style="list-style-type: none">The curricula creates awareness about societal and environmental issues with the help of compulsory 02 credit course on Environmental Studies offered at UG III.	
	Strategy VI	The Institute will develop and run skill-enhancing certificate courses that support entrepreneurship and employability to prepare students for job opportunities.	Continuously	<ul style="list-style-type: none">The curriculum ensures that students gain in-depth domain knowledge and improve their employability through various programmes and skills. This includes 04 B.Voc. programmes.135 value-added certificate courses such as Soft Skills, DTP, Tally, GST, Hardware Maintenance, Renewable Energy Harvesting, Production of Biofertilizers, Vocal Light Music, Travel and Tourism, GIS, Ethical Hacking, and more.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Rem ark
				<ul style="list-style-type: none">Students also enhance their skills through 842 courses focusing on employability, entrepreneurship, and skill development, covering areas like Photoshop, Rural Entrepreneurship, Android OS, Kotlin, Clinical Hematology, among others.	
	Strategy VII	Incorporate the learning outcome-based education paradigm.	2018	2018-19: <ul style="list-style-type: none">Implementation of OBE	
Sub-Goal 2:					
Introduction and strengthening of online learning.	Strategy I	Students will be encouraged to explore online learning through SWAYAM-NPTEL, MOOCs and MOODLE.	Continuously	<ul style="list-style-type: none">221 students in 2018-19, 75 students in 2019-20, 82 students in 2020-21, 167 students in 2021-22, 524 students in 2022-23 benefited from SWAYAM NPTEL MOOCs2529 students benefited from Spoken Tutorial IIT Bombay Certification Courses	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
				<ul style="list-style-type: none">2021-22: Started Online Open Certificate Courses in Recent Trends in Networking, Programming with Python and Software Development with C#2022-23: Started Online Open Certificate Courses in Computer Networking Concepts, Programming Concepts of Python and Programming in C#.Net	
	Strategy II	The institute will take the initiative in developing online learning tools by establishing Media Lab.	2021	<ul style="list-style-type: none">Established media lab to upgrade the teaching learning process.Organized FDP for faculty on e-content developmentDevelopment of video lectures by faculty and posted on YouTubeDeveloped PPT of concerned subjects and shared on Google classroom	
	Strategy III	The Institute will seek assistance from academic institutions and the IT industry to	Continuously	<ul style="list-style-type: none">Organized FDPs/workshop/training programme for faculty on e-content development	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Rem ark
		make e-Content Development a reality.			
Strategic Goal V: Expand the Research and Development through various initiatives					
Sub-Goal 1:					
Developing a research policy that adheres to research ethics and focuses on societal needs	Strategy I	The research policy will be updated to reflect the most recent advancements in academia, industry, science and technology. The guidelines of statutory bodies about research and publication ethics will be followed.	2019	<ul style="list-style-type: none"> • Link of policy: https://www.shahucollegelatur.org.in/Research/policy/PolicyforPromotionofResearchUpdated.pdf • Research policy has been updated to inculcate the research culture in this institution where the seed money is given to staff, • Research labs are developed, • Library automation, use of DELNET, Plagiarism checking, etc. has been carried out. • Training programmes on research paper writing, workshops, seminars are continuously organized. 	



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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
	Strategy II	Administrative and academic mechanisms will be employed to enforce research ethics.	Continuously	<ul style="list-style-type: none">All rules and ethics given by Govt. of Maharashtra and UGC are followed to carry research in different subjects/Disciplines.	
	Strategy III	The institution's research projects and practices will be planned, coordinated, and monitored by the Research Advisory Committee as well the Innovation, Incubation and Start-up Centre.	Continuously	<ul style="list-style-type: none">Research Advisory Committee provided facilities to carry out research with the help of research centers and CIC .	
	Strategy IV	The institution will encourage linkages with University, government & non-government research organizations and industries for Entrepreneurship Development and	Continuously	<ul style="list-style-type: none">Institution has signed functional linkages, MoU's with University, government & non-government research organizations.IPR programmes with different agencies were organized to enhance Entrepreneurship Development and patenting.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Rem ark
		Intellectual Property Rights (IPRs).			
	Strategy V	The institute will encourage researchers to work on issues related to agriculture, the environment, industry needs, and entrepreneurship growth.	Continuously	<ul style="list-style-type: none">• RAC guided teaching staff and research scholars regarding research methodology. The RAC assists to draft research and conference proposals for submission for financial assistance to different funding agencies.	
Sub-Goal 2:					
Upgrading the standards of the research facilities and equipment	Strategy I	The Central Library will undergo infrastructure upgrades to provide a research-friendly atmosphere by 2022.	2022	<ul style="list-style-type: none">• The library is automated using KOHA integrated library management system. The library procured plagiarism checking software to facilitate research scholars• A separate reading room is provided for research scholars	
	Strategy II	Extensive referencing database will be created	2023	<ul style="list-style-type: none">• Subscribed to N List, DELNET, e-journals.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		with networking and RFID, to enable open-access		<ul style="list-style-type: none">Open access provided through RFID	
	Strategy III	High-end analytical instruments will be added in the Central Instrument Centre and in the research labs.	Continuously	<ul style="list-style-type: none">High end modern equipments are added in common instrumentation center.	
	Strategy IV	The research centre will develop specialized facilities such as plant tissue culture, dye sensitized solar cells, microbial plant growth regulators, IoT, material science, photonics, etc.	2020	<ul style="list-style-type: none">The institution runs 11 research centers which are concerned to plant tissue culture, dye sensitized solar cells, microbial plant growth regulators, IoT, material science, photonics, etc.	
Sub-Goal 3:					
Developing Research Funding and Collaborations.	Strategy I	Budgetary provision will be made for research seed money for staff and	Every Year	<ul style="list-style-type: none">The seed money of Rs. 27.81 lakh has been given to the faculty to carry out research.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Rem ark
		scholarships for students.		<ul style="list-style-type: none">Pandharinath Shinde basic scientific research scholarship provided to research student	
	Strategy II	The institution will make every effort to increase internal funding through sponsors, alumni, and projects with industry collaborators.	Continuously	<ul style="list-style-type: none">Proposals are sent to various funding agencies like UGC, DBT, DST-FIST, SERB, ICSSR, CBRTI, NCW, Maharashtra Women Commission, Avishkar research festival, Parent University etc.	
	Strategy III	Each department will be encouraged for developing collaborations with industry and research institutions	Continuously	<ul style="list-style-type: none">The total 76 MoUs are signed by college for organizing various collaborative activities.	
	Strategy IV	Efforts will be made to increase Research Funding from government, UGC, DBT,	Continuously	<ul style="list-style-type: none">Received Rs. 84 Lakh from DST New Delhi under FIST scheme.Completed research project worth Rs. 24.55 lakh sponsored by DST SERB.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		DST, SERB, ICSSR, parent university, etc.		<ul style="list-style-type: none">Total 46 research projects completed during last 05 years.	
	Strategy V	The Innovation, Incubation, and Startup Centre will make efforts to secure funding for research from the government, NGOs, and joint ventures.	Continuously	<ul style="list-style-type: none">Proposals for financial assistance to carryout research submitted to parent university, ICSSR New Delhi, ICSSR WRC Mumbai, Maharashtra State Commission for Women, Mumbai, etc.	
Sub-Goal 4:					
Enhancing the efficiency of research projects and encouraging research activities	Strategy I	The institute will embolden teachers and students presenting their work at seminars and conferences.	Continuously	<ul style="list-style-type: none">The institution provided financial assistance for participation and presentation of research papers at conferences, seminars and workshops in terms of registration fee, TA/DA, etc.	
	Strategy II	The efforts will be undertaken to publish research papers in UGC-CARE listed, Scopus	Continuously	<ul style="list-style-type: none">Total 392 research articles are published in UGC-CARE listed, Scopus indexed, SCI indexed journals.The h index of the institution is 30.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		indexed, SCI indexed journals and to accelerate the institutional Scopus citations, h-index, i-10 index, etc.		<ul style="list-style-type: none">The total citations in Scopus 2060The i 10 index of institution is 46.	
	Strategy III	Every research guide will set a precise goal for the number of PhDs given in order to foster a research environment where scholars are constrained by time.	Continuously	<ul style="list-style-type: none">42 research scholars awarded Ph.D. degree during last 05 years16 research scholars completed M.Phil. degree during last 05 years.	
	Strategy IV	Faculty members with PhD adhering university norms will obtain a recognition as research supervisor.	Periodical	<ul style="list-style-type: none">33 teachers are recognized as research supervisors by parent university.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Rem ark
	Strategy V	IPR workshops and training programmes will be organized, with the goal of filing patents.	Continuously	<ul style="list-style-type: none"> The workshops related to IPR, Patent filing are organised through RAC and IQAC. 	
	Strategy VI	Revenue will be generated through consultancy, corporate training and technology transfer.	Continuously	<ul style="list-style-type: none"> The total Rs. 30 lakh have been generated through consultancy, corporate training and technology transfer. 	
Strategic Goal VI: Nurturing the youth through social extension services of the institute					
Sub-Goal 1:					
Establishing a service center for social engagement with a defined mission and expanding social initiatives	Strategy I	The institute will establish the Shahu Extension Services Centre in 2018 and designate qualified faculty as a center in-charge to ensure the	2018	<ul style="list-style-type: none"> The institute has appointed a qualified faculty as a center in-charge to ensure the appropriate running of Shahu Extension Services Centre. His role is to plan, execute and monitor social activities. 	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		appropriate running of the center.			
	Strategy II	In order to develop, design, and carry out the short and long-term social extension activities to raise awareness among students of social concerns, a committee will be formed with the center in-charge as a member secretary.	2018	<ul style="list-style-type: none">To organize a social extension activity for creating awareness among students, teachers and society, a committee has been formed with center in-charge as a member secretary.	
	Strategy III	The institute will operate on three levels: campus-based programmes and activities, city-wide water conservation awareness campaigns, and a mission to	2019	<ul style="list-style-type: none">Programs on importance of rain water harvesting, water conservation, etc are organized in the campus to create awareness.City wide rallies, street play, survey for rain water harvesting, etc. have been	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		transform adjacent villages into ideal rural communities.		organized to create awareness about water conservation. <ul style="list-style-type: none">• Pits have been erected for scientific rainwater harvesting near borewell of citizens.• 05 villages have been adopted with a Mission to transform into ideal rural communities.	
	Strategy IV	Students' holistic development is promoted by involving them in the extension services.	Continuously	<ul style="list-style-type: none">• Small sized groups of students performed various social activities including cleanliness, tree plantation, water conservation awareness, etc. resulting into holistic development.	
	Strategy V	Students will be exposed to social realities, experiences, and extension activities in order to accomplish service learnings.	Continuously	<ul style="list-style-type: none">• Small sized groups of students performed various social activities including cleanliness, tree plantation, water conservation awareness, etc. resulting into holistic development.	
Sub-Goal 2:					

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
Organizing programmes and events on campus to address the present social and environmental concerns	Strategy I	The institute will work with government-approved blood banks to organize blood-donation camps at least twice a year. The goal for blood bag collection will be around 100 per year.	Continuously	<ul style="list-style-type: none">Blood donation camps are organized by various departments, NSS, NCC units.	
	Strategy II	Health camps will be arranged at least twice in a year in conjunction with the Red Cross Society, the civil hospital, and alumni doctors, not only for students and staff but also for the underprivileged members of society.	Periodical	<ul style="list-style-type: none">Health checkup camps are arranged wherein BP, sugar, lipid profile, BMI, LFT, KFT, Thyroid test, etc. have been checked.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
	Strategy III	Library facilities will be extended to alumni, senior citizens and students of nearby areas.	Continuously	<ul style="list-style-type: none">Library facilities are extended to alumni, senior citizens and students of nearby areas.A wide publicity about this is given in newspapers.	
	Strategy IV	A state of art Sports Complex and Fitness Gym will be developed for all stakeholders.	2023	<ul style="list-style-type: none">A state of art Sports Complex and Fitness Gym is developed for all stakeholders.The international standard swimming pool has been made available to staff and citizens.	
	Strategy V	The institution will lead the implementation of national programmes like the Gender Sensitization Campaign, Tree Planting Campaign, and Swachh Bharat Abhiyan.	Continuously	<ul style="list-style-type: none">Gender Sensitization Campaign, Tree Planting Campaign, and Swachh Bharat Abhiyan, etc. implemented.	
	Strategy VI	The organization will host a variety of	Continuously	<ul style="list-style-type: none">A variety of workshops and training on topics like pollution, agricultural	

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		workshops and training on topics like pollution, agricultural advancements, water and energy conservation, and others in an effort to bridge the gap between academia and society.		advancements, water and energy conservation, and others have been organized in an effort to bridge the gap between academia and society.	
Sub-Goal 3:					
Rural transformation initiatives for sustainable development.	Strategy I	The institution will focus its efforts on six key areas for rural transformation: education, health and hygiene, agriculture, the environment, financial literacy, and different government and non-government assistance programmes.	Continuously	<ul style="list-style-type: none">• The Shahu Extension Services Center in collaboration with NSS has adopted 05 villages under the support of UBA 2.0.• The 06 key areas namely, education, health and hygiene, agriculture, the environment, financial literacy have been focused for rural transformation.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
	Strategy II	Students will be appealed to participate as volunteer in order to join this project. Every year, 100 students who are not enrolled in NSS or NCC are at most anticipated.	Every Year	<ul style="list-style-type: none">More than 100 students participated as volunteers in the project of Shahu Extension Services.	
	Strategy III	The "One Student, One Tree" campaign and NSS activities will bring green initiatives to the villages.	Every Year	<ul style="list-style-type: none">One Student, One Tree campaign has been launched and students are encouraged to save the tree saplings.	
	Strategy IV	To prepare for the activities, the volunteers will survey the communities under the direction of the faculty. These surveys will be conducted both	Every Year	<ul style="list-style-type: none">The institution has carried out surveys of 24 villages in collaboration with Zilla Parishad, Latur.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		independently and in collaboration with government organizations			
	Strategy V	In order to meet the basic requirements of the people, such as providing water, transportation, and a health center, the institution will coordinate with local authorities and governmental organizations to develop and evaluate community welfare programmes and schemes.	Continuously	<ul style="list-style-type: none">The institution has been working in collaboration with Zilla Parishad, Latur to conduct various surveys and implement the various government schemes.	
	Strategy VI	Initiatives for environmental	Continuously	<ul style="list-style-type: none">The institution works with Sangam Nursery, Vruksha Pratishthan Latur,	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		preservation, water conservation, and tree planting will be undertaken through collaboration with the local community and NGOs.		Green Vruksh, Latur Vruksh Team, Vanashree, Vanrai Devrai, etc.	
	Strategy VII	Self-help groups will be given access to a variety of financial literacy programmes that will broaden their horizons and help them to become financially stable.	Continuously	<ul style="list-style-type: none">The institution has organized various financial and digital literacy programmes for self-help groups in order to make them financially stable.	
	Strategy VIII	The programme to provide English, Mathematics, and Computer coaching to kids of ZP schools in these villages will be	Every Year	<ul style="list-style-type: none">The programme to provide English, Mathematics, and Computer coaching to kids of ZP schools in these villages were planned and implemented by volunteers.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		designed and implemented by volunteers.			
Sub-Goal 4:					
Water angel initiative to meet water scarcity of Latur city	Strategy I	Students will be given an appeal for participation to volunteer their names by filling out Google forms in order to join this project. Every year, 50 students who are not enrolled in NSS or NCC are at most anticipated.	Every Year	<ul style="list-style-type: none">Every year an appeal is made to students to participate as volunteer by filling Google form for joining Water Angel initiative.	
	Strategy II	The main areas of focus for this project are tree plantation drive, Surveys, water conservation awareness among the citizens.	Continuously	<ul style="list-style-type: none">Tree plantation drives, water conservation drives, surveys, etc. are organized	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
	Strategy III	Volunteers will knock on doors to spread awareness about the harvesting of rainwater and the water management practices.	Every Year	<ul style="list-style-type: none">Every year the NSS volunteers conducts door to door sessions in order to spread awareness about the harvesting of rainwater and the water management practices among the society.	
	Strategy IV	Volunteers will assist interested homeowners in digging the trench for rainwater collection.	Every Year	<ul style="list-style-type: none">The NSS and SES center volunteer conducts survey of every home. Based on the survey, they assist interested homeowners in digging the trench for rainwater collection.	
	Strategy V	Volunteers and NGOs will work together to promote the "My Latur: Green Latur" project by planting trees in various spots throughout the city and its surroundings. Over the next five years, more than 25,000 new	2024	<ul style="list-style-type: none">One student one tree and one staff one tree campaign has been launched.Student works with Sangam Nursery, Vruksha Pratishthan Latur, Green Vruksh, Latur Vruksh Team, Vanashree, Vanrai Devrai, etc. to make Latur city green.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Rem ark
		trees will be planted across the city.			
Strategic Goal VII: Strengthening e-governance initiatives in administration and student services to ensure efficiency and transparency					
Sub-Goal 1:					
Embracing e-governance will accelerate and adapt to contemporary management techniques.	Strategy I	e-governance policy will be developed to ensure efficiency and transparency in Administration, Accounts and Finance, Learning Management, Admission Process, Examination and Evaluation, Library and ICT Infrastructure.	2018	<ul style="list-style-type: none"> The institution has updated e-governance policy in order to ensure transparency in Administration, Accounts and Finance, Learning management, Admission process, Examination, Library and ICT infrastructure. The e-governance policy is made available on institutional website. 	
	Strategy II	e-governance measures will be adopted in documentation,	2018	<ul style="list-style-type: none"> e-governance measures have been adopted in documentation, accreditation 	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		accreditation process and e-Filing through online portals.		process and e-Filing through online portals.	
	Strategy III	The institute will develop its own software in order to accelerate e-governance to its full potential.	2018	<ul style="list-style-type: none">The institute has been developing its own software to accelerate e-governance in all areas of administration such as office, admission, examination, library, institutional website etc. within the campus.	
	Strategy IV	The biometric system will be developed for the attendance of students by 2025.	2025	<ul style="list-style-type: none">The work of development of biometric system for the attendance of students is going on.	
	Strategy V	The institute will develop digital teaching diary by 2021 to provide access to administrators for monitoring the activities of the staff.	2021	<ul style="list-style-type: none">The Digital Teaching Diary application is developed. From the academic year 2022-23, this application is in use for teaching faculty and administrators. https://www.shahucollegelatur.org.in/teachingdiary/Portal/teaching%20Report/index1.php	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
	Strategy VI	The institute will develop an Admission Portal to manage the admissions of the Institute by 2021.	2021	<ul style="list-style-type: none">To make the admission process smooth, admission portal made available on the institutional website. From the academic year 2020-21, online admission process has been conducted. https://www.shahucollegelatur.org.in/admission21/mainadmission.php	
	Strategy VII	The institute will develop Student Portal to update them about institutional information and notices regarding academics, examinations, etc. by 2021.	2021	<ul style="list-style-type: none">The student portal has been developed on institutional website through which students get institutional information and notices regarding academics, examinations, etc.https://www.shahucollegelatur.org.in/default2020/studentsection.php	
	Strategy VIII	Learning Management System will be developed and used for online lectures, course material, online examination and	2026	<ul style="list-style-type: none">The work on developing Learning Management System is going on which will be used for online lectures, course material, online examination and online assessment.	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		online assessment by 2026.			
	Strategy IX	Examination portal will be developed for filling examination forms, obtaining hall tickets, result sheets, etc. by 2021.	2021	<ul style="list-style-type: none">The institute has developed Examination portal for filling examination forms, obtaining hall tickets, result sheets, etc. and made it available on institutional website, etc. https://www.shahucollegelatur.org.in/Exam.php	
	Strategy X	The library will be automated using ILMS for digital access and easy user interface by 2022.	2022	<ul style="list-style-type: none">RSML ERP application is designed and developed for digital access with easy user interface.Provided DelNet facility	
	Strategy XI	RFID system will be installed to provide effective open access facility by 2023.	2023	<ul style="list-style-type: none">Installed RFID system for providing open access facility in the academic year 2023-24.	
	Strategy XII	The alumni portal will be developed with facilities	2022	https://www.shahucollegelatur.org.in/alumni.php	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		like registration, information of institutional activities, prominent alumni, milestones achieved by alumni and feedback by 2022.			
	Strategy XIII	The institute will develop Complaint Management System Concerning student grievances.	2021	<ul style="list-style-type: none">The complaint management system has been developed to address student grievances. https://www.shahucollegelatur.org.in/pages/suggestions/main.php	
Sub-Goal 2:					
Fostering a culture of good governance and strong leadership to pave the path for the institute to achieve excellence in higher education.	Strategy I	The institute will strengthen its management structure and decentralized authority system by assigning the office	2018	<ul style="list-style-type: none">The institute has strengthened its management structure and decentralized authority system by assigning the office bearers distinct responsibilities. In this regard, 06 statutory, 10 non-statutory bodies and 41 working committees	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		bearers distinct responsibilities.			
	Strategy II	The institute will uphold its stance on merit-based achievements and complete intolerance of unethical behavior through the implementation of the Code of Conduct Policy.	2019	<ul style="list-style-type: none">The institute has updated its own Code of Conduct handbook which uphold its stance on merit-based achievements and complete intolerance of unethical behavior.This policy is made available on institutional websiteLink:https://www.shahucollegelatur.org.in/IQACSSR/CodeofConduct.pdf	
	Strategy III	The institution will strengthen its staff and student welfare measures by creating a Teacher-Student Corpus fund.	Continuously	<ul style="list-style-type: none">The institution has strengthened its staff and student welfare measures by creating a Teacher-Student Corpus fund.	
	Strategy IV	The institution will continue to felicitate staff and student by	Every Year	<ul style="list-style-type: none">Every year the institution has continued to felicitate staff and student by Shahu Bhushan and Shahu Shree awards	

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Sub Goal 1	Strategy	Action Plan	Anticipated year when the plan will either begin or end	Attainment Indicator Accomplished Advancing In the hopper	Remark
		Shahu Bhushan and Shahu Shree awards respectively to acknowledge and appreciate their excellent accomplishments.		respectively to acknowledge and appreciate their excellent accomplishments.	

Date: 15-01-2024

Principal

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