

Shiv Chhatrapati Shikshan Sanstha's

Rajarshi Shahu Mahavidyalaya, Latur

(Autonomous)



COMPENDIUM OF INSTITUTIONAL POLICIES

Address:

Rajarshi Shahu Mahavidyalaya, Latur (Autonomous)

Near Central Bus Stand, Kaku Seth Ukka Marg, Chandra Nagar, Latur - 413512 (02382) 245933 principal@shahucollegelatur.org.in www.shahucollegelatur.org.in

INDEX

Sr. No.	Particulars	Page No.
1	Introduction	1
2	Admission Policy	2 to 5
3	Anti-ragging Policy	6 to 9
4	Code of Ethics in Research	10 to 12
5	e-Governance Policy	13 to 16
6	Energy Conservation and Management Policy	17 to 19
7	Equal Opportunity Policy	20 to 23
8	Finance and Accounting Policy	24 to 33
9	Gender equity policy	34 to 38
10	Green Campus Policy	39 to 44
11	Grievance Redressal Policy	45 to 47
12	Human Resource Development Policy	48 to 59
13	Innovation, Incubation and Startup Policy	60 to 63
14	Information Technology (IT) Policy	64 to 69
15	Infrastructure Utilization and Maintenance Policy	70 to 74
16	Internal Quality Assurance Policy	75 to 79
17	Outcome Based Education (OBE) Policy	80 to 83
18	Performance Based Appraisal System (PBAS) & Shahu Career Advancement Scheme (SCAS)	84 to 111
19	Policy on Consultancy Services	112 to 114
20	Policy on Corporate Training	115 to 116
21	Policy on disabled-friendly and barrier-free environment	117 to 122
22	Policy on Financial Assistance Provided to Faculty Members	123 to 125
23	Policy for Award of Scholarship & Freeship	126 to 128
24	Process Manual of Learning Level Identification Mechanism	129 to 134
25	Research Promotion Policy	135 to 139
26	Resource Mobilization Policy	140 to 143
27	Service Rules for Teaching and Non-Teaching Staff	144 to 148
28	Annexure-I	149
29	Annexure-II	150

INTRODUCTION

The policy document of Rajarshi Shahu Mahavidyalaya, Latur (Autonomous), provides specifics of the institution's policy commitments for what must be done through the exploitation and development of various resources inside the institution. It is essentially a set of rules that serve as a guiding principle for the institution's path of transforming youth through holistic education towards an enlightened society. These rules and regulations are guided by the institution's policy commitments. Based on a review and analysis of the institution's vision, mission, motto, core values, outcomes, policies, strategies, and provisions, the institution 's policy document was created.

The institution's policies are defined so that those who work within it have a framework for action that will enable them to carry out their duties.

This policy statement is a tool for raising standards. It is intended that the document will assist in meeting accreditation requirements. The Rajarshi Shahu Mahavidyalaya, Latur (Autonomous), policy document is disseminated to the stakeholders by a variety of channels and posted on the institution's website for faculty, staff, students, and all other stakeholders as well as the community to access and become acquainted of. The policy document is predicted to continuously assist in fulfilling the institution's objectives and vision.

Hadravidyalaya Law I Among and Market & Canoula Market &

PRINCIPAL

Rajarshi Shahu Mahavidyalaya,Latur
(Autonomous)



Shiv Chhatrapati Shikshan Sanstha's

Rajarshi Shahu Mahavidyalaya, Latur (Autonomous)

Resource Mobilization and Optimal Utilization Policy

1. Preamble:

Rajarshi Shahu Mahavidyalaya, Latur serves to cater higher educational needs with the motto ।।आरोह तमसो ज्योतिः।। (Rise from Darkness to Light) and mission 'Pursuit of Excellence'. The Institution has a transparent and well-planned financial management system. The main sources of institutional funds are government and managing society Shiv Chhatrapati Shikshan Sanstha, Latur. The resource mobilization and optimal utilization policy focuses on achieving the institutional goals and targets by ensuring accountability and transparency. The harmonized governing body along with the purchase committee and finance committee coordinates and monitors the optimal utilization of the funds for the promotion of learner-centric ecosystem.

2. Scope:

The identification of financial sources, mobilization of funds and optimal utilization of resources to meet infrastructural and other requirements shall come under the purview of the resource mobilization and optimal utilization policy.

3. Resource mobilization and optimal utilization committee:

3.1 Composition of resource mobilization and optimal utilization committee:

Sr. No.	Designation	Position	
1	President of Governing Body of Autonomous College	Chairperson	
2	Management Representative	Member	
3	Vice Principal	Member	
4	Registrar	Member	
5	Faculty Representative	Member	
6	Principal	Member Secretary	

3.2. Roles and responsibilities of resource mobilization and optimal utilization committee:

- 3.2.1. To create & monitor resources and utilize them optimally.
- 3.2.2. To accomplish the institution's objectives by ensuring accountability and transparency.
- 3.2.3. To mobilize the resources in tune with emerging educational trends.

3.2.4. To conduct the internal and external financial audits as per the norms of Government.

4. Objectives:

- 4.1. To widen the resource base for the attainment of institutional strategic plan and growth.
- 4.2. To identify and evaluate available resources for program priorities, strategies, and cost-effective budgeting.
- 4.3. To recognize the institution's current funding situation, resource availability and willingness to assist in optimal utilization of resources.
- 4.4. To maximize the use of locally generated revenue to strengthen relationships with stakeholders.
- 4.5. To evolve a systematic fund-raising approach to suit the needs of institution.

5. Noteworthy unique characteristics:

- 5.1. The institution is a centrally managed non-profit organization with honorary Governing Body members which ensures the income generated is spent optimally in the Institution itself.
- 5.2. A Financial Advisory Committee is in place to manage the funds. The government funds are taken care of by the Planning Committee, UGC plan committee coordinator and DST-FIST coordinator of the Institution
- 5.3. Funds are provided to meet the infrastructure requirement of the Institution while starting new programmes and centers
- 5.4. The management provides financial supports to Seminars/Workshops/Expert Talks/Association Activities/Faculty Development programmes
- 5.5. The extracurricular activities of the students are a major concern and adequate funds provide for Sports and Cultural activities
- 5.6. Annual budgetary provision for Library
- 5.7. Scholarships and free ships to the deserving students as well as Provident Fund (PF) and Employee State Insurance (ESI) benefits to the Management appointed staffs are provided.

6. Financial Sources of the Institution:

Financial sources of the institution include:

- Students tuition fees
- Hostel fees
- Government salary and non salary grants
- Funds from UGC, DST, ICSSR and NGOs
- Funds from individuals/philanthropists
- College Development Fund
- Alumni Contribution
- Corpus Fund

7. Resource Planning:

7.1 Mobilization of Funds:

- 7.1.1. For grant-in-aid programmes, the salary and non-salary grants received from the Government of Maharashtra and prescribed fees received from students.
- 7.1.2. In case of self-financed programmes/Courses, tuition fees collected from students.
- 7.1.3. Income generated from Parking fees, Gymnasium, Canteen and Hostel.
- 7.1.4. Rent received for use of premises and facilities for conducting various competitive examinations.
- 7.1.5. Funds for organization of conferences, symposia, seminars, workshops and surveys mobilized from Government and Non-Government funding agencies.
- 7.1.6. Funds generated from philanthropists, alumni, well-wishers, etc.
- 7.1.7. Fees collected from companies for document verification of students.
- 7.1.8. Revenue generated through consultancy and corporate training.
- 7.1.9. Additional funds provided by the managing body Shiv Chhatrapati Shikshan Sanstha for infrastructural development and other needs.
- 7.1.10. Research Advisory Committee shall identify research initiatives and financing from various sources.
- 7.1.11. Institution shall apply for funds from UGC, DST, RUSA, ICCSR, SERB, AICTE, Parent University, NGOs, etc. to organize seminars/ workshops/ conferences/ FDPs and carry out research projects.

7.2 Allocation of Funds:

- 7.2.1. The resource mobilization and optimal utilization committee shall work in coordination with purchase committee and finance committee.
- 7.2.2. The Purchase Committee with consultation of the Finance Committee shall allocate the budget for academic and physical infrastructural developments based on requirements received from various academic departments and support units. Final approval shall be given by the Management Council.
- 7.2.3. The annual budget of the institution shall be planned to meet its infrastructural and physical developmental needs.
- 7.2.4. The budget shall be allocated for following heads:
 - Research seed money.
 - Financial assistance to faculty members for attending professional development programs.
 - Organization of Professional Development Activities.
 - Organizing sports, games, cultural and NSS/NCC activities.
 - Activities under Innovation, Incubation and Startup centers.
 - Organization of extension and outreach activities.
 - Scholarships and freeships to the deserving students.

7.3 Optimal utilization of resources:

- 7.3.1. The Governing Body should monitor and ensure that all funds are optimally utilized for the smooth functioning.
- 7.3.2. Funds shall be provided by the management to meet the infrastructural requirement of the institution while starting new programmes and centers.
- 7.3.3. Financial assistance received from government and non-government agencies shall be utilized as per rules of funding agency.
- 7.3.4. The effective utilization of infrastructure is ensured through the appointment of adequate and well qualified lab technicians and system administrators.
- 7.3.5. The Finance Committee shall ensure proper utilization of resources through-
 - The internal and external audit, stock verification, centralized accession of all resources, etc.
 - Conducting shift wise classes/activities in Smart classrooms, VLC hall, seminar hall and laboratories.
 - Conducting remedial classes, co-curricular activities/extra-curricular activities, parent teacher meetings beyond regular college hours.
 - · Sharing of high end instruments at central level.
 - Space Audit, Energy Audit, Green Audit and Environment Audit.
 - Periodic meetings of committees, HoDs, etc.

8. Review and Implementation:

- 8.1 Resource Mobilization and Optimal Utilization Policy shall be displayed on the institutional website.
- 8.2 The Policy shall be reviewed time to time.
- 8.3 The Resource Mobilization and Optimal Utilization Committee shall look after the implementation of policy in letter and spirit.

Nandy alaya Leggy Naudona Market Color

Rajarshi Shahu Mahavidyalaya,Latur (Autonomous)



