



Shiv Chhatrapati Shikshan Sanstha's

Rajarshi Shahu Mahavidyalaya (Autonomous), Latur

Training and Placement Cell

A) A Summary Report of the Activity

1) Title of Programme:		Barclays Connect with work CSR Training Program		
2) Name of Organizing Department/Unit:		Training and Placement Cell		
3) Name of the Coordinator(s)/ Convener(s)/ Organizer(s) of the Programme		Dr Mahadev Gavhane, Chief Organizer		
4) Date(s) of the Programme		22nd, 23rd and 24th December 2020		
5) Venue / Mode		Virtual		
6) Target Group		All Biotechnology Students		
7) Number of Participants		Male	Female	Total
A separate list with signatures be maintained in the department/Unit)	Teaching	N.A.	N.A.	
	Non Teaching	N.A.	N.A.	
	Students	45	57	104
8) Name(s) and details of Resource Person(s), if any:		1.Ms.Monika (Rubicon Trainer) 2.Mr.Gaurank Satam (Rubicon Trainer)		
9) Total Expenditure for the Programme:		N.A.		
10) Source of Funding:		Rajarshi Shahu Mahavidyalaya (Autonomous), Latur		

(B) Report

i) Title:

"Barclays Connect with work CSR Training Program"

ii. Introduction

Transition is an on-going process in everyone's life that takes place at different stages. This might be from the final years of school to the early years of higher education, occupational training, independent living or social opportunities. Also it can be from the final years of college/campus to the early years of one's career. Transition from campus to career needs more attention as it involves a lot of planning.

iii. Objectives of the Programme/ issues addressed

- The objective of the planning must ensure that the person possesses the necessary skills to enable the person to cope up with the corporate culture and climate.

iv. Details of Participants: 104 students participated.

v. Brief Summary of Events/ Sessions:

For an individual, starting to work in an organization is a unique and critically important phase that requires a special perspective and strategy to be successful as a fresher. Research suggests that the success of the transition period will have a major impact on aspects like salary, advancement, job satisfaction, and ability to have cordial relationships within the organization as well as on one's own feelings of success, accountability and commitment to the job.

vi. Conclusion, with Feedback on the Programme:

Campus life and corporate life are fundamentally different. If one continues to have same expectations from his employer as he/she had from the professors in the campus, one will be highly disappointed and damage the career success as the culture of education is so different from the organizational culture. So, we need to bridge the gap.

Date: 24/12/2020

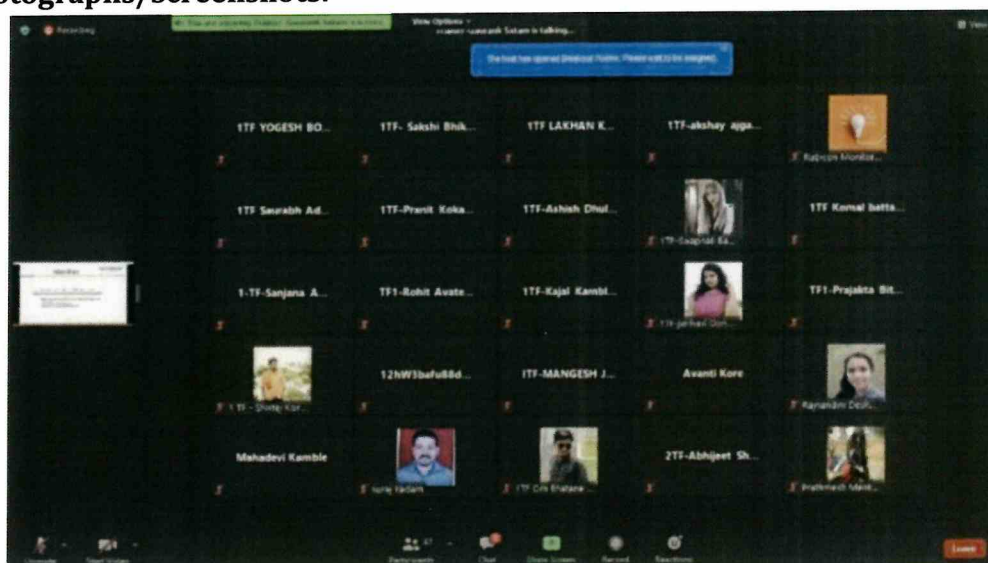


Training and Placement Officer
Placement Officer
Rajarshi Shahu Mahavidyalaya
Latur-413512



PRINCIPAL
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C) photographs/Screenshots:



D) Copies of Brochure Prepared for the Programme:



Date: 24/12/2020

Training and Placement Officer

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Principal

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