



Rajarshi Shahu Mahavidyalaya, Latur

(Autonomous)

Annual Gender Sensitization Action Plan

2019-20

Rajarshi Shahu Mahavidyalaya is known for academic excellence with overall development of students' life so that they can groom as promising and sensitive citizen of India. The institution nurtures the students by involving in activities of various platforms such as Shahu Women Forum (SWF), ICC, NSS, NCC, Cultural Unit, Health and Wellness Committee, Sports and other departments to create awareness and sensitivity to social problems and challenges faced by girl students and women faculties.

SWF organizes various programs to motivate and inspire the students towards Gender Sensitization and Equity. The objectives of SWF are to make the young girls and boys gender sensitive and try to develop positive social reforms that value the girls and their rights. All committees will plan their activities to support the objectives of SWF. The institution has planned workshops, webinars, interactive sessions and awareness programs on various themes related with Gender and Social issues.

The Institution through various platforms plans to carry out the following programs to meet the goal of Gender Neutrality:

Sr. No	Theme	Target Participants	Action Plan
1	Gender Sensitization	Students and Staff	<ul style="list-style-type: none">• Workshops and Interactive sessions with invited experts on Cyber Security, Mass Media and Exploitation, Self Defence Program, etc.• Awareness Program/Poster Presentation on Gender Sensitization
2	Gender based Issues	Students	<ul style="list-style-type: none">• Awareness Program on safety of girls, Legal Awareness, Social Problems.• Interaction with an activist.

3	Health and Hygiene	Students and Staff	<ul style="list-style-type: none"> • Interactive sessions on various issues of Women's health like Anaemia Reasons and Treatment, healthy diet, Nutrition, etc. • Yoga and Meditation Camp • Health Check-up Camp • Campaigning Programs
4	Gender Equality and Equity	Students	<ul style="list-style-type: none"> • Workshop on Creative Writing, Literature and Gender Discrimination • Guest Lecture on Self Awareness: Need of Hour • Oath for Gender Equity and Anti-Dowry • Program on "Women in STEM: Empowering the next generation" • Interactive Session on Impact of Women Education in the Growth and Development of India
5	Women Rights and Women Empowerment	Students and Staff	<ul style="list-style-type: none"> • Poster Presentation on Women and Education • Street Play on Stop Abuse of Women • Women Empowerment through Digital Literacy • Street Play on Women Empowerment • Poster Presentation Competition on Women Empowerment. • Awareness programs on development of Leadership potential
6	Career opportunities	Students	<ul style="list-style-type: none"> • Workshop on career opportunities
7	Infrastructure and supportive facilities for Gender Equality and Security	Students and Staff	<ul style="list-style-type: none"> • Installation of CCTV cameras in the Girls hostel and Girls common room • Day Care Centre

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H. D. Patil
Principal
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