



Rajarshi Shahu Mahavidyalaya (Autonomous), Latur

Annual Gender Sensitization Action Plan

2020-21

Rajarshi Shahu Mahavidyalaya is known for academic excellence with overall development of students' life so that they can groom as promising and sensitive citizen of India. The institution nurtures the students by involving in activities of various platforms such as Shahu Women Forum (SWF), NSS, NCC, Cultural Unit, Sports Department, etc. to create awareness and sensitivity to social problems and challenges faced by girl students and women faculties.

SWF organizes various programs to motivate and inspire the students towards Gender Sensitization and Equity. The Institution has planned workshops, webinars, interactive sessions and awareness programs on various issues related with Gender and Social issues. The main motif of SWF is to make the young boys and girls gender sensitive and try to develop positive social reforms that value the girls and their rights. All committees will plan their activities to support the motif of SWF.

The Institution along with various platforms plans to carry out the following programs to meet the goal of Gender Neutrality:

Sr. No	Theme	Target Participants	Action Plan
1	Gender Sensitization	Students and Staff	Workshops and Webinar sessions with invited experts on issues and problems of Adolescence, Education, Cyber Security, Relationship Abuse, Self Defence Program.
2	Gender based Issues	Students	<ul style="list-style-type: none"> • Awareness Program on safety of girls, Legal Awareness, Social Problems. • Interaction with an activists.
3	Health and Hygiene	Students and Staff	<ul style="list-style-type: none"> • Online Interactive sessions with invited doctors on COVID-19. • Online Interactive sessions on various issues of Women's health like appropriate healthy diet, importance of daily exercise, personal hygiene, PCOD, etc.
4	Gender Equality and Equity	Students	<ul style="list-style-type: none"> • Workshop on the latest advancement in Science and Technology. • National e-workshop on Women Empowerment in Science and Technology.
5	Women Rights and Women Empowerment	Students and Staff	<ul style="list-style-type: none"> • Awareness Program on Women Rights and Gender Equality. • Poster Presentation Competition on Women Empowerment.
6	Career opportunities	Students	<ul style="list-style-type: none"> • Workshop on career opportunities. • Training on interview techniques and soft skills. • Interactive sessions with renowned entrepreneurs .
7	Infrastructure and supportive facilities for Gender Equality and Security	Students and Staff	<ul style="list-style-type: none"> • Installation of incinerator in the Girls Hostel and Girls common room. • Sanitary Vending machine.

			<ul style="list-style-type: none">• Installation of CCTV cameras in the Girls hostel and Girls common room
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Date: 27/07/2020




Principal
PRINCIPAL
Rajarshi Shahu Mahavidyalaya
(Autonomous), Latur