



**Rajarshi Shahu Mahavidyalaya, Latur**  
**(Autonomous)**

**Annual Gender Sensitization Action Plan**

**2021-22**

Rajarshi Shahu Mahavidyalaya is known for academic excellence with overall development of students' life so that they can groom as promising and sensitive citizen of India. The institution nurtures the students by involving in activities of various platforms such as Shahu Women Forum (SWF), ICC, NSS, NCC, Cultural Unit, Health and Wellness Committee, Sports and other departments to create awareness and sensitivity to social problems and challenges faced by girl students and women faculties.

SWF organizes various programs to motivate and inspire the students towards Gender Sensitization and Equity. The objectives of SWF are to make the young girls and boys gender sensitive and try to develop positive social reforms that value the girls and their rights. All committees will plan their activities to support the objectives of SWF. The institution has planned workshops, webinars, interactive sessions and awareness programs on various themes related with Gender and Social issues.

The Institution through various platforms plans to carry out the following programs to meet the goal of Gender Neutrality:

<b>Sr. No</b>	<b>Theme</b>	<b>Target Participants</b>	<b>Action Plan</b>
1	Gender Sensitization	Students and Staff	Workshops and Interactive sessions with invited experts on issues and problems of Education, Cyber Security, Self Defence Program, Karate Training Camp.
2	Gender based Issues	Students	<ul style="list-style-type: none"><li>• Awareness Program on safety of girls, Legal Awareness, Social Problems.</li><li>• Workshop on Aaj Ka Samaj Tatha Stri Sangharsh</li></ul>

			<ul style="list-style-type: none"> <li>• Interaction with an activist.</li> </ul>
3	Health and Hygiene	Students and Staff	<ul style="list-style-type: none"> <li>• Online Interactive sessions with invited doctors.</li> <li>• Workshop on Menstrual Hygiene Training, Yog and Pranayam for Girls.</li> <li>• Online Interactive sessions on various issues of Women's health like appropriate healthy diet, importance of daily exercise, personal hygiene, PCOD, etc.</li> </ul>
4	Gender Equality and Equity	Students	<ul style="list-style-type: none"> <li>• Guest Lecture on the Occasion of International Day of Women and Girls in Science on "Women and Girls in Science: Agents of Change"</li> <li>• Speech, Essay writing and Rangoli Competitions to create awareness on the topic Women Security, Women Empowerment etc.</li> <li>• Oath for Gender Equity and Anti-Dowry</li> <li>• Program on "Women in STEM: Empowering the next generation"</li> <li>• Interactive Session on Impact of Women Education in the Growth and Development of India</li> </ul>
5	Women Rights and Women Empowerment	Students and Staff	<ul style="list-style-type: none"> <li>• National Webinar on "Reproductive Choice of Women: A Fundamental Right"</li> <li>• Workshop on Awareness of Financial Literacy</li> <li>• Awareness Program on Women Rights and Gender Equality.</li> <li>• Street Play on Women Empowerment</li> <li>• Poster Presentation Competition on Women Empowerment.</li> </ul>
6	Career opportunities	Students	<ul style="list-style-type: none"> <li>• Workshop on career opportunities.</li> <li>• Training on interview techniques and soft skills.</li> </ul>

			<ul style="list-style-type: none"> <li>• Interactive sessions with renowned entrepreneurs.</li> <li>• Capacity Building and Personality Development Program to develop Professional Career skills and inculcate Personal Capacity Building.</li> </ul>
7	Infrastructure and supportive facilities for Gender Equality and Security	Students and Staff	<ul style="list-style-type: none"> <li>• Day Care Centre</li> </ul>

Date: 03/07/2021



  
 Principal  
**PRINCIPAL**  
 Rajarshi Shahu Mahavidyalaya  
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