

Rajarshi Shahu Mahavidyalaya (Autonomous), Latur
B.A. (Competitive Examinations Programme – CEP)
Syllabus

Subject : HUMAN RESOURCE DEVELOPMENT

- 1.1 Human Resource Development in India** - Present status of population in India – quantitative aspect (size and growth - Sex, Age, Urban and Rural) and qualitative aspects (Education and Healthcare). Population policy and projection upto 2050. Importance and need of Human Resource planning in modern society. Components and factors involved in planning of Human Resources. Nature, types and problems of unemployment in India, Trends of Employment in India, Demand estimate of skilled manpower in different Sectors and Areas. Governmental and Voluntary Institution engaged in development of manpower e.g. NCERT, NIEPA, UGC, Open Universities, AICTE, NCTE, ITIs, NCVT, IMC, etc. Problems and issues related to HRD. Govt. employment policy, various schemes to reduce unemployment and underemployment.
- 1.2 Education:** Education as a tool of HR development and social change. Education (Pre-primary to Higher Education) system in India. Problems and issues (Universalisation of education, vocationalisation of education, Quality improvement, Dropout rate etc.) Education for Girls, Socially and Economically underprivileged classes, Handicapped, Minorities, Talent Search etc. Govt.policies, Schemes and programmes for Education. Govt. and Voluntary Agencies involved in promoting, regulating and monitoring Formal, Non-formal and Adult education. e-Learning. Impact of globalisation and privatisation on Indian education. National Knowledge Commission, National Commission for Higher Education and Resaearch, IITs, IIMs, NITs.
- 1.3 Vocational Education:** As a tool of HR development. Vocational/Technical Education- Present status, systems and training in India particularly in Maharashtra. Govt. policies, schemes and programs – Problems, issues and efforts to overcome them. Institutes involved in promoting, regulating, accrediting vocational and Technical Education.
- 1.4 Health:** As an essential and major component of HRD, Vital Statistics, World Health Organisation (WHO) - objectives, structure, functions and its programmes. Govt. Health policies, schemes and programmes, Healthcare system in India. Problems and issues related to Healthcare and efforts to overcome them. Janani-Bal Suraksha Yojana. National Rural Health Mission.
- 1.5 Rural Development:** Empowerment of panchayat Raj system. Village Panchayat and its role in Rural development, Land reforms and development, Role of cooperative institutes in Rural Development, Financial Institutes involved in Rural Development, Rural Employment Schemes, Rural Water Supply and Sanitation programs. Infrastructure development e.g. Energy, Transportation, Housing and communication in rural area. National Rural Employment Guarantee Scheme (NREGS).
