# Rajarshi Shahu Mahavidyalaya(Autonomous)Latur Placement Cell

#### **ICICI PRUDENTIAL CAMPUS INTERVIEW ON 03.03.2020**

PLACE: VLC HALL ,TIME:11.00 a.m.

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We are looking for young, high ene	rgy individuals with a passion	on for sales and for ach	ieving aspirational	targets. We
will be hiring for the below channe	ls:			

#### Agency:

- Recruit, train and create a team of life insurance advisors
- Generate revenue through these set of advisors by:
  - Acquiring new customers
  - Cross-selling and upselling to the existing set of customers

#### Bancassurance:

• Induct and facilitate bank staff to cross sell / up sell our products to bank customers  $\Box$  Liaise with bank staff to acquire / enhance relationship with prospective / existing customers

#### **Direct Marketing:**

- Utilise your personal and professional network through referencing and cold-calling to generate revenue
- Acquire new customers through leads provided by the company

Candidates who are willing to be mobile and work across locations will be preferred.

Selected candidates canbe placed anywhere in Maharashtra.

## Compensation details - Big 5



#### Benefits:

Mediclaim : Rs. 400,000 : Rs. 500,000

**Group Term Insurance** Mobile Reimbursement : As per policy Annual Guaranteed Pay : Rs. 2,45,000

: Rs. 73,500

Supplementary Allowance: Rs. 106,500

Provident Fund<sup>1</sup> : Rs. 21,600

Statutory Bonus<sup>1</sup> : Rs. 7,000

Gratuity : Rs. 3,535

Flexible Compensation Plan: Rs. 32,865



1.Provident Fund as a component of AGP refers to employer' contribution to PF

### Compensation details - Cat A+



Benefits:

Mediclaim : Rs. 400,000 **Group Term Insurance** : Rs. 500,000 Mobile Reimbursement : As per policy Annual Guaranteed Pay : Rs. 2,30,000

Basic : Rs. 69,000

Supplementary Allowance: Rs. 111,000

Provident Fund<sup>1</sup> : Rs. 21,600

Statutory Bonus<sup>1</sup> : Rs. 7,000

Gratuity : Rs. 3,319

Flexible Compensation Plan: Rs. 18,081



1.Provident Fund as a component of AGP refers to employer contribution to PF

## Compensation details - Cat A & Cat B



Benefits:

: Rs. 400,000 Mediclaim **Group Term Insurance** : Rs. 500,000

Mobile Reimbursement : As per policy Annual Guaranteed Pay : Rs. 2,15,000

Basic : Rs. 64,500

Supplementary Allowance: Rs. 115,500

Provident Fund<sup>1</sup> : Rs. 21,600

Statutory Bonus<sup>1</sup> : Rs. 7,000

Gratuity : Rs. 3,102

Flexible Compensation Plan: Rs. 3,298



1.Provident Fund as a component of AGP refers to employer's contribution to PF